

Quiz WorldatWork - C1 - Unparalleled Exam Regulatory Environments for Compensation Programs Objectives Pdf



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WorldatWork Regulatory Environments for Compensation Programs Sample Questions (Q62-Q67):

NEW QUESTION # 62

What is the term for the skills, technologies, applications and practices of continuous iterative exploration and investigation of past business performance used to gain insight and drive business planning?

- A. Statistical analysis
- B. Business forecasting
- C. Predictive modeling
- D. **Business analytics**

Answer: D

NEW QUESTION # 63

What best describes the primary purpose of budgeting?

- A. Increasing profitability of the business annually to maximize shareholder/owner value
- B. Limiting spending to a fixed percentage of organizational revenue
- C. Making choices about spending based on expectations of performance
- D. Complying with local legislation and maintaining accurate records to prepare financial reports and tax documents

Answer: C

NEW QUESTION # 64

Which employees are covered by the National Labor Relations Act?

- A. Airline and railroad employees
- B. City, state and federal government employees
- C. Employee who work for companies that sell goods in various states

Answer: C

NEW QUESTION # 65

What was the Bennett Amendment intended to do?

- A. Make it easier to enforce the Equal Pay Act
- B. Eliminate the potential conflict between Title VII and EPA
- C. Prohibit gender-based discrimination
- D. Make the regulations covered under Title VII of the Civil Rights Act of 1964 more strict

Answer: B

NEW QUESTION # 66

Which of the following is the earnings available to equity owners after paying debt and taxes?

- A. Net income
- B. Operating profit
- C. EPS
- D. EBIT

Answer: A

NEW QUESTION # 67

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