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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q107-Q112):

NEW QUESTION # 107

SAP SuccessFactors HCM Suite/SAP SuccessFactors Workforce Analytics (WFA) integration has NOT been enabled. Your customer has requested an administrator account that can configure permissions for their test users in the WFA site. What permission does the administrator account need?
Please choose the correct answer.

- **A. Edit User Roles**
- B. HANAOLAP Admin
- C. Manage Workforce Analytics
- D. Manage Role-Based Permission Access

Answer: A

NEW QUESTION # 108

Based on SAP Success Factors data standards, what event is included in the standard External Hires measure?
Please choose the correct answer.

- A. Acquisitions
- **B. University graduate recruitment**
- C. Reclassification of job role
- D. Workers paid by a third party

Answer: B

NEW QUESTION # 109

What are some responsibilities of a functional lead consultant during a foundational SAP SuccessFactors Workforce Analytics implementation?

There are 3 correct answers to this question.

- **A. Assists in resolving beta site issues**
- B. Perform the data audit
- **C. Set up initial test users and roles**
- **D. Provide site navigation training**
- E. Organize and lead project welcome call

Answer: A,C,D

NEW QUESTION # 110

Which of the following are NOT found on the Extract Tables tab of the Specification Document?
Please choose the correct answer.

- A. Mapping level
- B. Frequency
- C. Extract type
- D. Table name

Answer: A

NEW QUESTION # 111

Which of the following are RBP Functional permissions that can be assigned to a RBP role? There are 3 correct answers to this question.

- A. Workforce Planning Admin
- B. Measure Restrictions
- C. User Maintenance
- D. Tree Security
- E. Drill to Detail

Answer: A,C,E

NEW QUESTION # 112

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