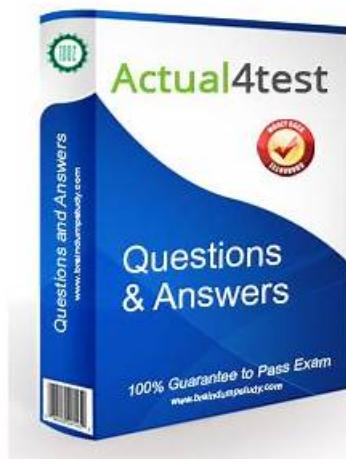


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SAP C-THR94-2505 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked. |
| Topic 2 | <ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time. |
| Topic 3 | <ul style="list-style-type: none">SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system. |
| Topic 4 | <ul style="list-style-type: none">Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately. |
| Topic 5 | <ul style="list-style-type: none">Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making. |

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q32-Q37):

NEW QUESTION # 32

What settings are possible in a Time Recording Profile? Note: There are 3 correct answers to this question.

- A. Workflow
- B. Time Type
- C. Workschedule
- D. Time Valuation
- E. Time Valuation Period

Answer: C,D,E

NEW QUESTION # 33

An employee is hired on January 10, 2022, with yearly accruals as accrual frequency. What is the correct accrueable and accrual period combination?

- A. Accrual period = January 1 - December 31, 2022, Accrueable period = January 10 - December 31, 2022
- B. Accrual period = January 1 - January 31, 2022, Accrueable period = January 1 - January 31, 2022
- C. Accrual period = January 1 - December 31, 2022, Accrueable period = January 10 - January 31, 2022
- D. Accrual period = January 1 - January 31, 2022, Accrueable period = January 10 - January 31, 2022

Answer: A

NEW QUESTION # 34

What are the allowed Message Types in a Time Valuation rule?

- A. Information, and Alert and Warning
- B. Error and Information
- C. Error, and Alert and Warning

- D. Error, Information, and Alert and Warning

Answer: C

NEW QUESTION # 35

In the Clock In Clock Out application, which of the following sequences of Time Event Types result in a pairing of Time Events?

Note: There are 2 correct answers to this question.

- A. STOP following a STOP
- **B. START following a START**
- C. START following a STOP
- **D. STOP following a START**

Answer: B,D

NEW QUESTION # 36

How is a Night Shift Bandwidth used in a Work Schedule Day Model? Note: There are 2 correct answers to this question.

- **A. It can be used only if the Cross Midnight Allowed is set to Yes.**
- B. It can be used if Cross Midnight Allowed is set to No.
- C. It can be used if the Time Recording Variant is Duration.
- **D. It can be used if the Time Recording Variant is Clock Times.**

Answer: A,D

NEW QUESTION # 37

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