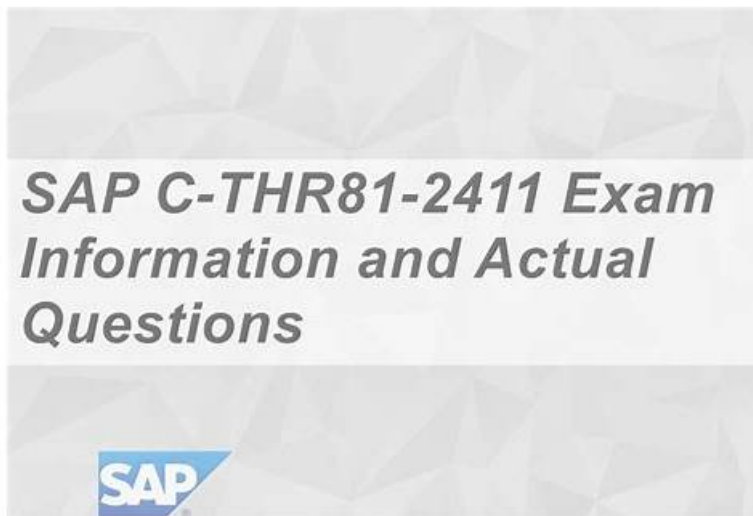


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## SAP C\_THR92\_2411 Exam Syllabus Topics:

| Topic   | Details                                                                                                                                                                                                                                                                                                                                                         |
|---------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"><li>Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.</li></ul>          |
| Topic 2 | <ul style="list-style-type: none"><li>Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.</li></ul> |

|         |                                                                                                                                                                                                                                                                                                                                                                                                                  |
|---------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 3 | <ul style="list-style-type: none"> <li>Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.</li> </ul>                                                   |
| Topic 4 | <ul style="list-style-type: none"> <li>Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.</li> </ul>                                                                                |
| Topic 5 | <ul style="list-style-type: none"> <li>Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.</li> </ul> |

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q56-Q61):

### NEW QUESTION # 56

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Outer
- B. Left
- C. Inner

**Answer: B**

### NEW QUESTION # 57

Where can you obtain the latest versions of the standard canvas report templates provided by SAP SuccessFactors?

- A. SAP PartnerEdge
- B. SAP Support Portal
- C. SAP SuccessFactors HCM Cloud Operations Portal
- D. SAP Help Portal

**Answer: D**

### NEW QUESTION # 58

What is the first step to make Ad Hoc reporting available for a customer?

- A. Enable Table reports by assigning Role Based Permissions.
- B. Enable Ad Hoc report builder and domain schemas in Provisioning.
- C. Enable Table reports in Admin Center-> Reporting & Analytics.
- D. Enable Table reports in Admin Center-> Upgrade Center.

**Answer: B**

### NEW QUESTION # 59

You are constructing a Story. You want to return the quarter to date event records to count terminations. Which options would you set in the time filter? Note: There are 3 correct answers to this question.

- A. Range Type: fixed
- B. Range Type: dynamic
- C. Range period: Actual start/end date of the current quarter
- D. Records Returned: Include only records that begin in your defined date range
- E. Range Parameters: Period to Date

**Answer: B,D,E**

#### NEW QUESTION # 60

An administrator creates a new MDF object for storing attachments related to an employee's dependents.

After uploading some test data, the administrator states they are unable to report on the new data with Advanced Reporting tool in a canvas report. The administrator is working for a client that has already had their system transitioned to Workforce Analytics on SAP HANA. How can the administrator quickly make the data available for reporting?

- **A. Use Purge Advanced Reporting Metadata Cache Tool.**
- B. Use WFA on HANA Data Factory to rebuild the cube.
- C. Use Refresh Analytics Permissions Tool.
- D. Request a Metadata Refresh from SAP SuccessFactors Support.

**Answer: A**

Explanation:

\* Refreshing Metadata Cache:

\* When new MDF objects or fields are added, the Advanced Reporting tool may not immediately reflect the changes.

\* Using the Purge Advanced Reporting Metadata Cache Tool ensures that the latest metadata is loaded into the reporting framework.

\* Quick and Effective Solution:

\* This method is faster than requesting support or rebuilding cubes and resolves most synchronization issues instantly.

#### NEW QUESTION # 61

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