

Realistic 1Z0-1050-24 Certification Sample Questions | Easy To Study and Pass Exam at first attempt & Trusted 1Z0-1050-24: Oracle Payroll Cloud 2024 Implementation Professional



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The Oracle Payroll Cloud 2024 Implementation Professional (1Z0-1050-24) practice questions (desktop and web-based) are customizable, meaning users can set the questions and time according to their needs to improve their discipline and feel the real-based exam scenario to pass the Oracle 1Z0-1050-24 Certification. Customizable mock tests comprehensively and accurately represent the actual 1Z0-1050-24 certification exam scenario.

Oracle 1Z0-1050-24 Exam Syllabus Topics:

Topic	Details
Topic 1	Defining Payroll Costing Rules: This section evaluates the skills of Cost Accountants in setting up payroll costing rules. It includes configuring the Payroll Cost Flexfield, setting up various types of costing, and transferring data to subledger accounting for posting to the general ledger. These tasks ensure accurate financial reporting and cost allocation.
Topic 2	Defining Earnings and Deductions: This section measures the skills of Compensation Analysts in creating and managing earnings and deduction elements. It covers the behavior of elements, creating element entry business rules, and configuring absence elements. Additionally, it includes adding eligibility rules for elements and creating rules for retroactive changes, ensuring accurate and timely payroll processing.
Topic 3	Describing Payroll Concepts: This section of the exam measures the skills of Payroll Specialists and covers foundational payroll concepts, including human resources and payroll person models. It also explains legislative data groups and payroll statutory units, which are essential for managing compliance and organizational structures. Additionally, this section includes creating payroll users and roles to ensure proper access and security within the payroll system.
Topic 4	Configuring Payroll and Balance Definitions: This section evaluates the expertise of Payroll Analysts in setting up and managing payroll definitions and balance definitions. It includes configuring payroll definitions, editing payment dates, and ensuring accurate balance calculations. These tasks are critical for maintaining payroll accuracy and compliance with organizational and legal requirements.

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Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q90-Q95):

NEW QUESTION # 90

Where do you define a custom schedule to be used during payroll flow submission?

Response:

- A. Within Manage Run Types, create a schedule of the category "Normal".
- **B. Within Manage Fast Formula, create a formula that defines the required schedule.**
- C. Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
- D. Within Manage Time Definitions, create a schedule using the type "Time Span".

Answer: B

NEW QUESTION # 91

Which is the correct cost hierarchy used to build each account segment?

- A. Element Entry, Person Element, Person Payroll, Job, Position, Department, Payroll, Element Eligibility.
- **B. Element Entry, Person Element, Person Payroll, Position, Job, Department, Element Eligibility, Payroll.**
- C. Element Entry, Person Payroll, Person Element, Position, Job, Payroll, Department, Element Eligibility, Payroll.
- D. Element Entry, Person Payroll, Person Element, Position, Job, Department, Payroll, Element Eligibility.

Answer: B

NEW QUESTION # 92

Whilst testing the payroll run, five workers went into error status. The remaining 10,000 workers completed successfully. You have reviewed and corrected the underlying issues for the five workers and now need to correct their payroll results. What action should you take?

- A. Process Payroll
- B. Manually update the payroll run status for each worker from error to complete
- **C. Mark errored workers for retry and retry the payroll**
- D. Rollback the payroll run and reprocess

Answer: C

Explanation:

Comprehensive and Detailed in Depth Explanation:

When a payroll run results in errors for a subset of workers (e.g., five out of 10,000), the most efficient action in Oracle Payroll Cloud is to "Mark errored workers for retry" and then retry the payroll process for those specific workers. This action targets only the errored records, reprocesses them after corrections, and integrates the results with the successful runs, avoiding a full rollback. Rolling back the entire payroll (A) is unnecessary and disruptive to the 10,000 successful records. Manually updating statuses (B) is not a supported or recommended practice, and "Process Payroll" (D) is too vague and not a specific action for this scenario. This is detailed in the "Correcting Payroll Errors" section.

NEW QUESTION # 93

Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and, effective from 1st January, all workers will be paid on a monthly payroll frequency. What action should you take to implement this change?

- A. Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.
- **B. Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.**
- C. Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.
- D. Create a new monthly payroll definition, end-date the workers' employment records associated with the semi-monthly payroll, create new employment records for the workers, and associate these to the monthly payroll.

Answer: B

Explanation:

Comprehensive and Detailed in Depth Explanation:

To transition workers from a semi-monthly to a monthly payroll frequency in Oracle Payroll Cloud, the recommended approach is to create a new monthly payroll definition and transfer the workers to it. This maintains historical data integrity and aligns with payroll configuration best practices. Options A and B involve modifying the existing semi-monthly payroll, which is not feasible as it changes the payroll frequency fundamentally and could disrupt past records. Option C, involving end-dating and creating new employment records, is overly complex and unnecessary, as payroll assignments can be updated directly. The "Transfer Payroll" process, detailed in Oracle documentation, supports moving workers between payrolls efficiently.

NEW QUESTION # 94

You want to give a user to access to run a specific shipped payroll process or report. Which three actions should you perform?

- **A. Enable the process or report on the Mange Payroll Flow Pattern page.**
- B. Give the user the functional privilege to run the specific process or report through a job or abstract role.
- **C. Regenerate the data role attached to the user.**
- **D. Define a payroll flow security profile that includes the flow for the specific process or report, and then assign it to the data role attached to the user.**

Answer: A,C,D

NEW QUESTION # 95

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