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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q49-Q54):

NEW QUESTION # 49

Where is the Job Alerts Email Template configured?

- **A. E-Mail Notification Templates Settings**
- B. Career Site Builder
- C. Recruiting Email Triggers
- D. Command Center

Answer: A

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The Job Alerts Email Template is a candidate-facing notification sent when new jobs matching a candidate's preferences are posted. In SAP SuccessFactors Recruiting: Candidate Experience:

* Option C (E-Mail Notification Templates Settings): This is the correct location. Job Alerts Email Templates are configured in the Admin Center under E-Mail Notification Templates Settings. This area allows administrators to customize the content, branding, and structure of emails sent to candidates who subscribe to job alerts via the CSB site. It's distinct from other email configurations due to its candidate-centric purpose.

* Option A (Command Center): The Command Center is used for managing Recruiting Marketing tasks (e.g., job distribution, source tracking), not email template configuration.

* Option B (Recruiting Email Triggers): This is for internal recruiting workflows (e.g., emails to recruiters or hiring managers), not candidate job alerts.

NEW QUESTION # 50

or sites with multiple brands, what elements can you configure to differentiate them on a Career Site Builder site? Note: There are 2 correct answers to this question.

- **A. Colors and images**
- **B. Data capture forms and locales**
- C. Content and category pages
- D. Cookie Consent Manager and JavaScript

Answer: A,B

NEW QUESTION # 51

After enabling the Unified Data Model, why do fields need to be mapped in Setup Recruiting Marketing Job Field Mapping? Note: There are 3 correct answers to this question.

- A. To ensure that no more than five custom fields are required for Recruiting Marketing
- **B. To support the use of job requisition fields in Career Site Builder**
- **C. To support job posting to career sites built with Career Site Builder**
- **D. To provide fields for filtering reports in Advanced Analytics**
- E. To provide fields that online sources require for XML feeds

Answer: B,C,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The Unified Data Model (UDM) in SAP SuccessFactors Recruiting enhances data consistency across Recruiting Marketing (RMK) and Career Site Builder (CSB). Field mapping in Setup Recruiting Marketing Job Field Mapping is critical:

* Option A (To support job posting to career sites built with Career Site Builder): Correct. Mapping ensures job requisition fields (e.g., title, location) are correctly displayed on the CSB site, enabling seamless job posting.

* Option C (To support the use of job requisition fields in Career Site Builder): Correct. UDM relies on mapped fields to populate

CSB components (e.g., search filters, job details), ensuring candidates see accurate data.

* Option E (To provide fields for filtering reports in Advanced Analytics): Correct. Mapped fields feed into Advanced Analytics, allowing filtering by attributes like location or department for actionable insights.

* Option B (To provide fields that online sources require for XML feeds): Incorrect. XML feeds for job boards are managed separately (e.g., via Recruiting Posting), not directly tied to UDM field mapping in CSB.

: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide; Advanced Analytics Guide.

NEW QUESTION # 52

When the Unified Data Model is enabled, which of the following options are available when configuring the search experience?

Note: There are 3 correct answers to this question.

- A. Configure options for the search results page and the job results cards for each of your customer's brands.
- B. Configure a color or image for the search bar for each of your customer's brands.
- C. Select fields from the job requisition template to display in individual drop-down menus on the search bar.
- D. Enable location-based searches on the search bar.
- E. Select fields from the job requisition template for the search results card and designate on which line of the card to display each.

Answer: A,B,D

NEW QUESTION # 53

Your new customer will be implemented using the Unified Data Model and has specific requirements for their job layouts. Which of the following can be configured in the Custom Layouts Editor? Note: There are 3 correct answers to this question.

- A. The default layout can be used for specific jobs, even when the job matches the layout rules for a different job layout.
- B. Regardless of the number of columns used, the search bar must span across the top of all job pages.
- C. Different fields from the job requisition template can be used to define the layout rules for the different job layouts.
- D. The Apply Now button should be present only at the bottom of the job page.
- E. Some layouts will have one column, some will have two columns, and some will have three columns.

Answer: A,C,E

NEW QUESTION # 54

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