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Oracle Absence Management Cloud 2025 Implementation Professional

Sample Questions (Q50-Q55):

NEW QUESTION # 50

Your organization wishes to process Compensatory absences alongside Maternity absences, so you need to add both types of plan to the same Absence Type.

What else do you need to do in order for both types of absence to be processed simultaneously?

- A. Select a formula that includes the processing of both absences
- B. Select the Enable Concurrent Entitlement option on the plans
- C. Add both Absence Plans to the same Absence Category

Answer: B

NEW QUESTION # 51

Which two are correct descriptions of absence types?

- A. Determine the type of adjustments Human Resources specialists can make during maintenance of absence records
- B. Include the rules that pertain to the required certifications
- C. Control the approval routing, depending on the user type submitting the absence
- D. Define absence payment information to transfer for payroll processing
- E. Define waiting period for newly enrolled workers

Answer: B,C

NEW QUESTION # 52

You want to create an absence type that can be entered only by administrators. This absence type should have two plans that will cascade (that is, after the balance of one is consumed, then the balance of the second plan is consumed) and several valid reasons which the administrator can add when recording the absence.

How will you configure this absence type?

- A. On the Absence Type, enable administrative updates only within the display settings, add two plans in the appropriate order of priority, add reason values, and select "Display and edit" for the Reason field for administrator within the display settings.
- B. Create a separate absence framework (Plans, Types, Reasons, and so on) for Administrator usage.
- C. Use the Eligibility Profiles on the Absence Plan, to set the participation rules.
- D. Use security profiles to establish who can add and update specific absence types and reasons.

Answer: A

NEW QUESTION # 53

The accrual balance of a worker at the end of an accrual term is 7 days. The carryover limit for the plan is 5 days. The carryover expiry is set to 3 months. The worker has taken 1.5 days of vacation in the first month of the new term. The repeating period of this incremental accrual plan has a Monthly frequency and the accrual granted during each period is 1.5 days.

What is the accrual balance at the end of the 6th month in this new term?

- A. 7.5
- B. 0
- C. 1
- D. 8.5
- E. 9.5

Answer: C

NEW QUESTION # 54

In addition to "On Submit," which other trigger is available when creating absence certifications?

- A. Ad Hoc
- B. On Demand
- **C. On Save**
- D. On Due Date

Answer: C

NEW QUESTION # 55

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