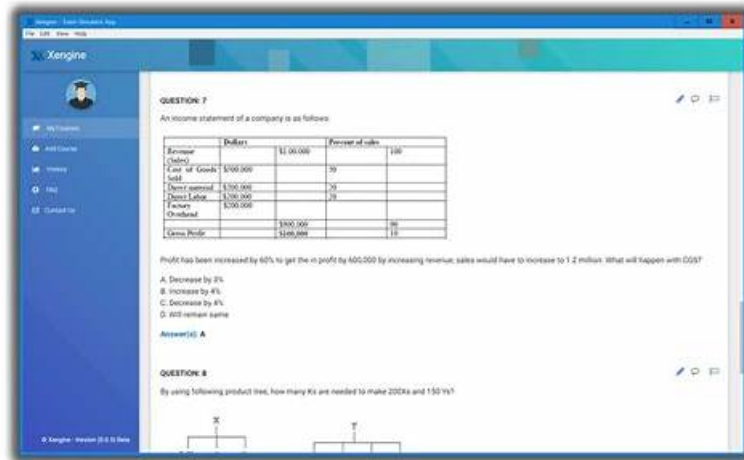


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q59-Q64):

NEW QUESTION # 59

What action is possible within Interview Central?

- A. The recruiter can invite the candidate to apply.
- B. The interviewer can extend the Offer Letter.
- C. Candidates can be moved to another status.
- D. Candidates can be rated based on a set of competencies.

Answer: D

NEW QUESTION # 60

Where are background elements mapped to synchronize the data between People Profile and the Candidate Profile?

- A. In the Application template
- **B. In the Candidate Profile template**
- C. In the Succession Data Model
- D. In the Job Requisition template

Answer: B

NEW QUESTION # 61

Who can configure the approval workflow for the offer? Note: There are 2 correct answers to this question.

- A. System admins with permission to "Manage Route maps" in the Admin Center
- **B. Operators with permission to launch the Offer Approval in the respective applicant status if the approval workflow is configured as editable**
- C. Users with permissions to Manage Offer Letter Templates in the Admin Center
- **D. Users with permissions to configure the Offer Details template within Manage Recruiting templates**

Answer: B,D

NEW QUESTION # 62

A Recruiter CANNOT see the status "Phone Screening".

Which of the following could be the cause of this problem? Note: There are 2 correct answers to this question.

- A. The status "Phone Screening" is NOT enabled in the Talent Pipeline.
- **B. The status "Phone Screening" is NOT enabled in the Job Requisition template.**
- **C. The status "Phone Screening" is set as "hidden" in the Application template.**
- D. The status "Phone Screening" is NOT set as Visible by the Recruiter.

Answer: B,C

NEW QUESTION # 63

Which SMS messages are tracked on the correspondence audit trail within the candidate summary page?

Note: There are 2 correct answers to this question.

- A. SMS responses from the candidate
- B. Requisition-triggered SMS notifications
- **C. Status-triggered SMS notifications**
- **D. Ad-hoc SMS notifications**

Answer: C,D

NEW QUESTION # 64

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