# Regularly updated as per the updates by the SAP C\_HRHPC\_2411



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## SAP C\_HRHPC\_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Торіс 2	<ul> <li>Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.</li> </ul>
Topic 3	<ul> <li>Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.</li> </ul>
Topic 4	Payroll Control Center Tools:

Topic 5	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.
Topic 6	Authorizations In Payroll Control Center: This section of the exam measures the skills of SAP     Administrators and covers managing authorizations within the Payroll Control Center. It emphasizes     ensuring proper access controls are in place for payroll functions.

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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q47-Q52):

#### **NEW QUESTION #47**

Which business function do you use to enable point-to-point replication for employee time data?

- A. HCM SBP PYC 1
- B. HCM PAO CI 1
- C. HCM SFEC TDEC2HR
- D. HCM\_LOC\_CI\_50

Answer: B,C

#### **NEW QUESTION #48**

For which of the following parts does Report PYC\_CONVERT\_VR\_TO\_TSK convert legacy validation rules into the new? Note: There are 3 correct answers to this question.

- A. Solutions
- B. Legacy implementation class
- C. Analytics
- D. Parameters
- E. Root Cause Analysis

Answer: A,B,D

#### **NEW QUESTION #49**

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 2,000
- B. 8,000
- C. 4,000
- D. 6,000

Answer: A

#### **NEW QUESTION #50**

Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers tothis question.

- A. Read processes
- B. Reassign processes
- C. Create processes
- D. Edit processes

Answer: C,D

#### **NEW QUESTION #51**

Why is the SAP Time Management by Kronos batch number stored in interface tables for EE remuneration info (PTEX2010) and employeeremuneration info (PA2010)? Note; There are 2 answers to this question

- A. To identify transactions from a specific period
- B. To allow specific batches to be imported into CATS
- C. To facilitate import into SAP SuccessFactors Employee Central time sheets
- D. To allow for easy reversal/deletion of transactions

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Answer: C,D

#### **NEW QUESTION #52**

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