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# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q74-Q79):

**NEW QUESTION # 74**
Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form?Note: There are 2 correct answers to this question.

- A. Exclude competency ratings from the form for succession planning.
- B. Avoid calculating an overall performance rating with the form.
- C. Exclude the form in the dashboard processes that are used for current performance reporting.
- D. Define the employee as the only role in the route map.

**Answer: B,D**

**NEW QUESTION # 75**
What can be removed with Program Archiving for Mentoring? Note: There are 2 correct answers to this question.

- A. Both in-progress and completed programs
- B. The program from the admin view
- C. The data from the mentoring reports
- D. Only completed programs

**Answer: B,D**

**NEW QUESTION # 76**
Based on this video, what conclusions can be drawn?



Note: There are 2 correct answers to this question.

- A. The expected ratings for all competencies in all 3 targeted roles have been defined.
- B. All 3 targeted roles use different role readiness form templates.
- C. All 3 targeted roles share at least two competencies among them.
- D. All 3 targeted roles use the same role readiness form templates.

**Answer: C,D**

**NEW QUESTION # 77**
What can cause new competencies to appear on a career worksheet for an employee? Note: There are 3 correct answers to this question.

- A. An administrator can add a new competency to an existing role on the career worksheet.
- B. The employee can add a new competency to a role readiness form.
- C. An administrator can add a new competency to the employee,s current role.
- D. The employee can add a future role to the career worksheet.
- E. The manager can add a new competency into the employee,s role readiness form.

**Answer: A,C,D**

**NEW QUESTION # 78**
Where do you export a development plan template to change the XML?

- A. Company Settings in Admin Center
- B. Manage Templates in Admin Center
- C. Company Settings in Provisioning
- D. Import/Update/Export Development Plan Template in Provisioning

**Answer: D**

**NEW QUESTION # 79**
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