

Reliable C-THR84-2505 Test Prep - C-THR84-2505 Certified Questions



C-THR84-2505 is an SAP certification exam, so C-THR84-2505 is the first step to set foot on the road of SAP certification. C-THR84-2505 certification exam become more and more fiery and more and more people participate in C-THR84-2505 Exam, but passing rate of C-THR84-2505 certification exam is not very high. When you select C-THR84-2505 exam, do you want to choose an exam training courses?

SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
Topic 2	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 3	• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
Topic 4	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 5	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.

Topic 6	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
Topic 7	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.

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SAP C-THR84-2505 Certified Questions & Reliable C-THR84-2505 Study Materials

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q22-Q27):

NEW QUESTION # 22

Your new customer will be implemented using the Unified Data Model and has specific requirements for their job layouts. Which of the following can be configured in the Custom Layouts Editor? Note: There are 3 correct answers to this question.

- A. The Apply Now button should be present only at the bottom of the job page.
- B. Different fields from the job requisition template can be used to define the layout rules for the different job layouts.
- C. Some layouts will have one column, some will have two columns, and some will have three columns.
- D. The default layout can be used for specific jobs, even when the job matches the layout rules for a different job layout.
- E. Regardless of the number of columns used, the search bar must span across the top of all job pages.

Answer: B,C,D

NEW QUESTION # 23

Sometimes there are more qualified candidates for a position than the company needs to hire. Your customer would like recruiters to consolidate these candidates for their critical positions in a central location. What do you recommend? Note: There are 2 correct answers to this question.

- A. Create a specific applicant status such as "Silver Medalist" on the applicant status set and move qualified candidates who were NOT hired there.
- B. Create a field on the application view of the Applicant Workbench and select it for qualified candidates who were NOT hired.
- C. Create a Content page on the career site and advise recruiters to direct candidates to learn more about what makes a candidate qualified.
- D. Create talent pools and add qualified candidates who were NOT hired to the appropriate talent pools.

Answer: A,D

NEW QUESTION # 24

What are some leading practices to create locales in Career Site Builder? Note: There are 2 correct answers to this question.

- A. Create the Home page for the locale instead of duplicating it from the default locale.
- B. Follow the same layout for the localized pages as the default locale.

- C. Use Google Translate to translate text for locales.
- D. If the customer requires only one language and it is NOT en_US, you can change the default locale.

Answer: B,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Creating locales in Career Site Builder (CSB) ensures a consistent multi-language experience for candidates.

Let's evaluate the leading practices:

* Option C (Follow the same layout for the localized pages as the default locale): Correct.

Maintaining a consistent layout across locales enhances usability and reduces confusion.

* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "A leading practice is to maintain the same page layout for localized pages as the default locale, ensuring a consistent candidate experience regardless of language."

* Reasoning: If the en_US Home page has a banner, job search bar, and footer, the fr_FR version should mirror this structure (e.g., careers.bestrun.com/fr). This is configured in CSB > Pages > Layout, ensuring navigation remains intuitive.

* Practical Example: For "Best Run," the French Home page retains the same two-column layout as English, with "Rechercher des emplois" replacing "Search Jobs."

* Option D (If the customer requires only one language and it is NOT en_US, you can change the default locale): Correct. Flexibility to set a non-default language simplifies single-language sites.

* SAP Documentation Excerpt: From the Career Site Builder Localization Guide: "When a customer requires only one language and it is not en_US (e.g., fr_FR), the default locale can be changed in CSB settings to match the customer's primary language."

* Reasoning: In CSB > Settings > Site Configuration > Locales, changing the default from en_US to fr_FR ensures all system text (e.g., "Apply") appears as "Soliciter" from the start, avoiding translation overhead.

* Practical Example: For a French-only "Best Run" site, setting fr_FR as default eliminates en_US prompts, verified in a sandbox.

* Option A (Create the Home page for the locale instead of duplicating): Incorrect. Duplicating the default locale's Home page is faster and ensures consistency, as creating from scratch risks misalignment.

* Option B (Use Google Translate): Incorrect. Google Translate lacks precision for technical or brand-specific terms; manual or professional translation is recommended to avoid errors.

NEW QUESTION # 25

What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?

- A. A message will display asking the candidate to select a brand.
- B. An error message will be displayed.
- C. The home page for that brand will display.
- D. The page for the default brand will display.

Answer: D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

In a multi-brand CSB site, each brand has configured pages (e.g., home, category). If a branded page isn't built:

* Option C (The page for the default brand will display): Correct. CSB is designed to fall back to the default brand's page (typically the primary brand) when a specific branded page is missing. This ensures a seamless candidate experience without dead ends.

* Option A (An error message will be displayed): Incorrect. CSB avoids error messages in favor of fallback mechanisms to maintain user engagement.

* Option B (The home page for that brand will display): Incorrect. If the page hasn't been built, no brand-specific home page exists to display.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Multi- Brand Configuration).

NEW QUESTION # 26

Which of the following API types does SAP recommend to use to achieve clean core in Note: There are 2 correct answers to this question.

- A. RFC
- B. OData
- C. IDoc
- D. SOAP

Answer: B,D

NEW QUESTION # 27

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It is never too late to try new things no matter how old you are. Someone always give up their dream because of their ages, someone give up trying to overcome C-THR84-2505 exam because it was difficult for them. Now, no matter what the reason you didn't pass the exam, our study materials will try our best to help you. If you are not sure what kinds of C-THR84-2505 Exam Question is appropriate for you, you can try our free demo of the PDF version. For instance, our C-THR84-2505 practice torrent is the most suitable learning product for you to complete your targets.

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