

Reliable C-THR85-2505 Dumps Files, C-THR85-2505 Lab Questions



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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 2	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 3	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 4	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q42-Q47):

NEW QUESTION # 42

Your customer wants to modify an existing MDF record. Where can this be changed in Admin Center?

- A. Position Management: Position Setup
- **B. Manage Data**
- C. Configure People Profile
- D. Manage Positions

Answer: B

NEW QUESTION # 43

Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile. What do you do?

- A. Change the order of the fields in the Succession Data Model.
- B. Change the order in Matrix grid report icon configuration.
- **C. Change the order using the arrows in Configure People Profile.**
- D. Change the order of the fields in the Edit Org Chart configuration.

Answer: C

NEW QUESTION # 44

Which of the following tasks must you perform to make a standard element visible in People Profile? Note: There are 2 correct answers to this question.

- A. Add the standard element to the XML within the Edit Org Chart configuration.
- **B. Grant view permissions to the standard element.**
- **C. Add the standard element to a portlet on People Profile.**
- D. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.

Answer: B,C

NEW QUESTION # 45

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method? Note: There are 2 correct answers to this question.

- **A. Enable Generic Objects**
- B. Matrix Grid Report (9-Box)
- **C. Enable Position Management**
- D. True Position Hierarchy

Answer: A,C

NEW QUESTION # 46

Which of the following Succession Management permissions require a target population? Note: There are 3 correct answers to this question.

- **A. Succession Approval**
- **B. Succession Planning**
- **C. Succession Management and Matrix Reports**
- D. Succession Organization Chart
- E. Talent Search Access

Answer: A,B,C

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