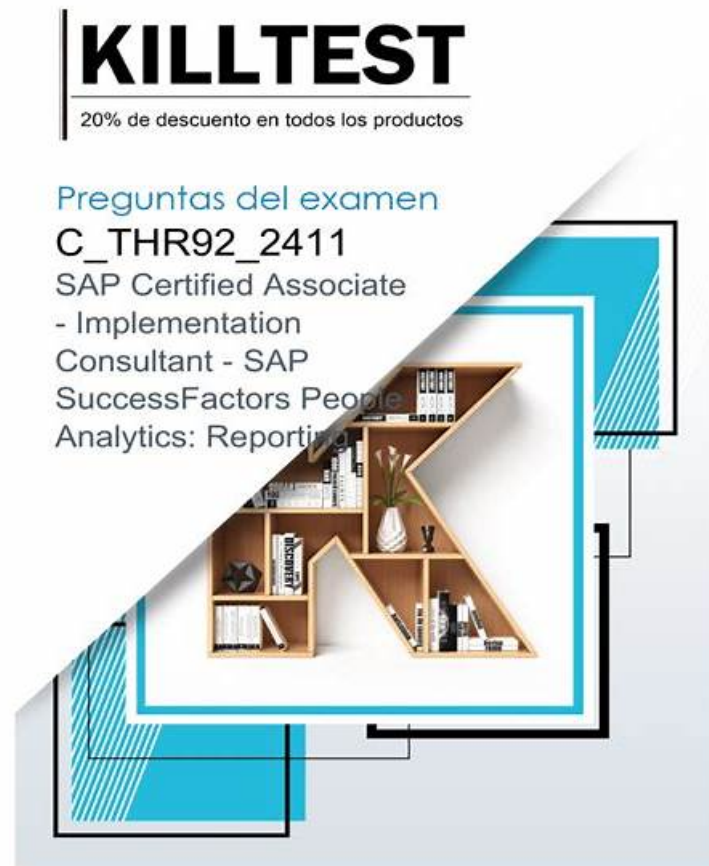


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SAP C-THR92-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.
Topic 2	• Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.

Topic 3	• Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.
Topic 4	• Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q36-Q41):

NEW QUESTION # 36

When you share a canvas report, from where can the user access that report? Note: There are 2 correct answers to this question.

- A. Report Center
- B. Metrics Panel
- C. Reporting Menu
- D. Home Page

Answer: A,C

NEW QUESTION # 37

As a report owner, you want to share a table report with a user.

What must you configure to ensure the user can access data?

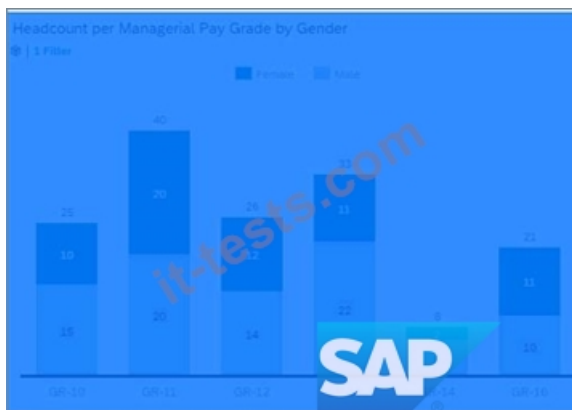
Note: There are 2 correct answers to this question.

- A. Report creation People step
- B. Reports Permission: Create Report
- C. Reports Permission: Run Report
- D. Report creation User Prompted Filters step

Answer: B,C

NEW QUESTION # 38

In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table. What else must you do? Note: There are 2 correct answers to this question.



- A. Configure a table restriction of the Global Job Information table.
- B. Change the table join to the Compensation table to an inner join.
- C. Duplicate the Compensation table.
- D. Configure a table restriction of the Compensation table.

Answer: C,D

NEW QUESTION # 39

What is a prerequisite for using the SuccessFactors standard report templates?

- A. The templates must have been downloaded from the Success Store.
- B. The customer must have licensed SuccessFactors Employee Central.
- C. The customer must have enabled the templates in Provisioning.
- D. The templates must have been loaded within Report Center.

Answer: A

NEW QUESTION # 40

You are using a pivot table in your canvas report but the report does NOT display the most recent data. What could be the reason?

- A. You are using a wrong People Scope.
- B. You are using the percent of total option.
- C. You are NOT using a template.
- D. You are using a query with a static date filter.

Answer: D

NEW QUESTION # 41

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