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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 2	<ul style="list-style-type: none"> Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 3	<ul style="list-style-type: none"> Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 4	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 5	<ul style="list-style-type: none"> Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 6	<ul style="list-style-type: none"> Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 7	<ul style="list-style-type: none"> Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q64-Q69):

NEW QUESTION # 64

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split? Note: There are 2 correct answers to this question.

- A. Time Segment
- B. Fixed Value
- C. Time Record Filter
- D. Time Type Group

Answer: B,D

NEW QUESTION # 65

How is time data derived in the following Time Category types of Time Type Group? Note: There are 2 correct answers to this question.

- A. Calculated Time: Time data is derived from the output of a time valuation.
- B. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- C. Calculated Time: Time data is derived from the work schedule of an employee.
- D. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.

Answer: A,D

NEW QUESTION # 66

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.

During termination, accruals are recalculated by applying the following rule:

How much does the employee accrue for February 2022, which has 28 days?

- A. 0.5 days
- B. 2 days
- C. 1 day
- D. 0 days

Answer: B

NEW QUESTION # 67

What type of rule is recommended to perform validation checks on leave requests?

- A. Validate Rule
- B. Post Save Rule
- C. Save Rule
- D. Take Rule

Answer: D

NEW QUESTION # 68

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week. Which option will you select in the Time Account Type object?

- Answer: B**

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