

Reliable C_THR70_2505 Exam Vce - Latest C_THR70_2505 Test Sample



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SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 2	• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
Topic 3	• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.

Topic 4	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 5	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 6	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q73-Q78):

NEW QUESTION # 73

Which of the following can you accomplish within the Customizations workspace? Note: There are 2 correct answers to this question.

- **A. Create additional Classifier Types.**
- **B. Manage and create attributes.**
- C. Manage and create Variables.
- D. Create Business Units.

Answer: A,B

NEW QUESTION # 74

What is the purpose of resetting pipeline data?

- A. To remove pipeline data that is no longer required
- B. To re-run the Compensation and Pay pipeline for the same period
- C. To clear the data in dashboards
- **D. To mark data as reset without deleting it**

Answer: D

NEW QUESTION # 75

Which of the following are calculated during the Pay stage of the calculation?

- A. Posted payments and posted balances
- **B. Trial payments and trial balances**
- C. Posted balances and finalized balances
- D. Trial balances and posted balances

Answer: B

NEW QUESTION # 76

Which of the following are the unique identifiers for a transaction?

- A. Order ID, line number, subtitle number, and credit type
- B. Order ID, line number, subtitle number, and compensation date
- C. Order ID, line number, subtitle number, and event type
- **D. Order ID, line number, event type, and compensation date**

Answer: D

NEW QUESTION # 77

Your organization runs Compensate and Pay daily. You would like to update the data in your payee dashboards every Sunday night. What would be the best way to do this?

- A. Enable Use Approved Calculated Data Only. Schedule Compensate and Pay to run daily. Schedule Purge Approved Data to run Sunday night.
- **B. Enable Released Periods. Schedule Compensate and Pay to run daily. Schedule Approve Calculated Data to run Sunday night.**
- C. Enable Released Periods. Schedule Compensate and Pay to run weekly. Schedule Purge Approved Data to run Sunday night.
- D. Enable Use Approved Calculated Data Only. Schedule Compensate and Pay to run daily. Schedule Approve Calculated Data to run Sunday night.

Answer: B

NEW QUESTION # 78

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