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There is no doubt that we all dream of working for top companies around the globe. Some people make it through but some keep on thinking about how to break that glass. If you are among those who belong to the latter category, you should start the preparations for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C_THR83_2411) certification exam to improve your knowledge, expertise and crack even the toughest interview easily.

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SAP C_THR83_2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• Setting Up Instance: This section of the exam measures skills of Solution Architects and covers the initial configuration steps required to prepare a SuccessFactors recruiting instance. It includes establishing organizational structures, security settings, and foundational data necessary before enabling recruiting features.
Topic 2	• E-mail Notifications: This section of the exam measures skills of Implementation Consultants and covers configuring automated email alerts throughout the recruiting process. Candidates must demonstrate how to set up notification templates, triggers, and recipient rules to keep stakeholders informed.
Topic 3	• Advanced Job Requisition Settings: This section of the exam measures skills of Recruitment Specialists and covers deeper customization of requisition processes. It includes setting up dynamic field behaviors, conditional approvals, and multi-stage requisition workflows to support complex hiring practices.
Topic 4	• Application Template: This section of the exam measures skills of Implementation Consultants and covers creating and customizing the application form used by candidates. It includes mapping form fields to data models, configuring required fields, and tailoring the application flow to organizational needs.
Topic 5	• Offer: This section of the exam measures skills of HR Managers and covers the setup and management of offer letter generation and approval. It includes configuring offer templates, defining approval chains, and ensuring legal and compensation details are accurately captured.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q10-Q15):

NEW QUESTION # 10
Which actions are available from Manage Jobs after a job is posted with Recruiting Posting? Note: There are
2 correct answers to this question.

- A. Repost the job automatically after the expiration date.
- B. Remove a contract with a posting job board.
- C. Post the job to additional job boards.
- D. Remove the posting from all posting job boards.

Answer: C,D

Explanation:
Once a job is posted using Recruiting Posting, administrators have several actions available in theManage Jobssection to further manage the job posting.
* Remove the Posting from All Job Boards (Option A):
* This action allows users to remove the job posting from all job boards where it was posted through Recruiting Posting. This feature is useful if a position needs to be closed or withdrawn before the posting expires.
* Post the Job to Additional Job Boards (Option B):
* After the initial posting, users can choose to post the job to additional job boards directly from the Manage Jobs interface, broadening the reach of the job posting as needed.

NEW QUESTION # 11
You need to set up a route map step where the Hiring Manager reviews a job requisition during the creation process. This hiring manager does NOT necessarily need to be the person who creates the form.
What needs to be configured in the first step of the Route Map? Note: There are 2 correct answers to this question.

- A. The Originator role needs to be added to the modify step.
- B. The modify step should be configured as an iterative or collaborative step depending on the requirements of the customer.
- C. The modify step needs to be configured as a single role type.
- D. The Hiring Manager (G) needs to be added to the modify step.

Answer: B,D

NEW QUESTION # 12

How do you make custom fields reportable? Note: There are 2 correct answers to this question.

- A. Define the public="true" attribute in the template.
- B. Define the fields in the template.
- C. Define the fields as reportable in the template.
- D. Add the fields in Provisioning and synchronize the data.

Answer: B,D

NEW QUESTION # 13

Which of the following fields would you map between the Candidate Profile and the People Profile? Note: There are 2 correct answers to this question.

- A. Available start date
- B. Language skills
- C. Professional membership
- D. Expected salary

Answer: B,C

NEW QUESTION # 14

What permission must be assigned to a user so the user can post a job through Recruiting Posting?

- A. Recruiting Posting
- B. OData API Job Requisition Create
- C. Manage Recruiting Posting
- D. OData API Job Requisition Export

Answer: C

NEW QUESTION # 15

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