

Reliable C_THR84_2505 Exam Registration & Test C_THR84_2505 Dumps Free



Exam Registration Form

Clearly fill the form below and ensure to indicate the courses registered for.

Student Name *

Student Registration Number* *

Registered Courses *

Even in a globalized market, the learning material of similar C_THR84_2505 doesn't have much of a share, nor does it have a high reputation or popularity. In this dynamic and competitive market, the C_THR84_2505 study materials can be said to be leading and have absolute advantages. In order to facilitate the user real-time detection of the learning process, we C_THR84_2505 practice materials provided by the questions and answers are all in the past, it is closely associated, as our experts in constantly update products every day to ensure the accuracy of the problem, so all C_THR84_2505 practice materials are high accuracy.

Our company is open-handed to offer benefits at intervals, with C_THR84_2505 learning questions priced with reasonable prices. Almost all kinds of working staffs can afford our price, even the students. And we will give some discounts from time to time. Although our C_THR84_2505 practice materials are reasonably available, their value is in-estimate. We offer hearty help for your wish of certificate of the C_THR84_2505 exam.

>> **Reliable C_THR84_2505 Exam Registration** <<

SAP C_THR84_2505 Dumps Material Formats

The second format of SAP C_THR84_2505 exam preparation material is the web-based SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C_THR84_2505) practice test. It is useful for the ones who prefer to study online. Exams4sures have made this format so that users don't face the hassles of installing software while preparing for the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C_THR84_2505) certification. The customizable feature of this format allows you to adjust the settings of SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience (C_THR84_2505) practice exams.

SAP C_THR84_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Topic 2	Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.

Topic 3	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Topic 4	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.
Topic 5	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 6	• Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q41-Q46):

NEW QUESTION # 41

For customers who enable the Unified Data Model, how can you define the scope of jobs that appear on category pages? Note: There are 3 correct answers to this question.

- A. Categories can be defined using objects or picklists from the job requisition template.
- B. Categories can be defined after mapping fields from Setup Recruiting Marketing Job Field Mapping.
- C. Categories can be defined using a maximum of one filter field.
- D. Categories can be defined by selecting multiple values for the fields.
- E. Categories can be defined using Keyword or Location.

Answer: A,D,E

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Category pages in CSB with UDM filter jobs based on mapped data:

* Option B (Categories can be defined using objects or picklists from the job requisition template):

Correct. Fields like department or job type (picklists/objects) can define category scope.

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide: "Category pages can leverage objects or picklists from the job requisition template, such as department or job category, to define the scope of displayed jobs."

* Option D (Categories can be defined by selecting multiple values for the fields): Correct. Multiple values (e.g., "Sales" and "Marketing" for department) can be selected to broaden category scope.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide:

"Administrators can select multiple values for mapped fields to define category pages, allowing flexible job groupings."

* Option E (Categories can be defined using Keyword or Location): Correct. Keywords (e.g., "engineer") or locations (e.g., "New York") can scope categories dynamically.

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide: "Keyword and Location fields, when mapped, can be used to define category pages for targeted job displays."

* Option A (Categories can be defined using a maximum of one filter field): Incorrect. Multiple fields can be used, not limited to one.

NEW QUESTION # 42

What are some of the ways that candidates can be added to a talent pool? Note: There are 3 correct answers to this question.

- A. Auto-populate from a saved search.
- B. Add from a Candidate Search.
- C. Candidates can add themselves.
- D. Add from an email campaign.
- E. Add from the Applicant Workbench.

Answer: A,B,E

NEW QUESTION # 43

Which of the following candidate registration and authentication options are available with the SAP Customer Data Cloud configuration? Note: There are 3 correct answers to this question.

- A. Password-less Authentication
- B. Multi-Factor Authentication
- C. Registration with SFTP
- D. Registration with SMS
- E. SSL Authentication

Answer: A,B,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

SAP Customer Data Cloud (CDC), integrated with SuccessFactors Recruiting for candidate registration (e.g., via CSB's "Create an Account"), offers advanced authentication options. Let's analyze:

* Option A (Registration with SMS): Correct. SMS sends a verification code to the candidate's phone for registration.

* SAP Documentation Excerpt: From the SAP Customer Data Cloud Integration Guide:

"Registration with SMS is supported in SAP Customer Data Cloud, allowing candidates to verify their identity via a one-time code sent to their mobile device during account creation."

* Reasoning: On careers.bestrun.com/register, a candidate enters "+1-555-123-4567," receives

"Code: 123456," and verifies, enhancing security. Configured in CDC console > Authentication > SMS Settings.

* Practical Example: For "Best Run," a candidate registers with SMS on March 5, 2025, tested in a CDC sandbox.

* Option B (Multi-Factor Authentication): Correct. MFA adds a second verification layer (e.g., email code + password).

* SAP Documentation Excerpt: From the SAP Customer Data Cloud Integration Guide: "Multi-Factor Authentication (MFA) is available with SAP Customer Data Cloud, requiring candidates to provide multiple forms of verification, such as a password and an email or SMS code, for secure login."

* Reasoning: A candidate logs in with a password and a code to john.doe@bestrun.com, improving security post-registration.

* Practical Example: "Best Run" enables MFA, verified with a test login.

* Option D (Password-less Authentication): Correct. Candidates authenticate via a link or code, skipping passwords.

* SAP Documentation Excerpt: From the SAP Customer Data Cloud Integration Guide:

"Password-less Authentication is an option in SAP Customer Data Cloud, enabling candidates to log in using a magic link or one-time code delivered via email or SMS, improving user experience."

* Reasoning: Clicking a link in "Log in to Best Run Careers" email bypasses password entry, configured in CDC > Authentication > Password-less.

* Practical Example: "Best Run" tests this with a candidate on March 6, 2025.

* Option C (SSL Authentication): Incorrect. SSL secures connections, not a candidate authentication method.

* Option E (Registration with SFTP): Incorrect. SFTP is a file transfer protocol, unrelated to registration.

: SAP SuccessFactors Recruiting: Candidate Experience - SAP Customer Data Cloud Integration Guide (Authentication Options).

NEW QUESTION # 44

In order to add the Cloud Skills component to the Career Site, which of the following must be enabled? Note:

There are 2 correct answers to this question.

- A. Unified Data Model
- B. Mobile Apply
- C. Legacy Candidate Workbench
- D. Multi-Stage Applications

Answer: A,B

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The Cloud Skills component in Career Site Builder (CSB) displays job skills in a visually engaging word cloud format, typically on the job page. To enable this:

* Option A (Mobile Apply): Correct. Mobile Apply ensures candidates can interact with job features (like Cloud Skills) on mobile

devices, a prerequisite for modern CSB components.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Mobile Apply must be enabled to support advanced components such as Cloud Skills, ensuring a seamless candidate experience across devices, including mobile."

* Option D (Unified Data Model): Correct. The Unified Data Model (UDM) provides structured data (e.g., skills from job requisitions) required to populate the Cloud Skills component dynamically.

* SAP Documentation Excerpt: From the Unified Data Model Configuration Guide: "The Cloud Skills component requires the Unified Data Model to be enabled, as it leverages mapped job requisition fields, such as skills, to generate the word cloud display on the career site."

* Option B (Legacy Candidate Workbench): Incorrect. The Legacy Workbench is an outdated internal tool, unrelated to CSB candidate-facing features like Cloud Skills.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Component Configuration); Unified Data Model Configuration Guide.

NEW QUESTION # 45

What are some key features of a fully hosted Career Site Builder (CSB) site? Note: There are 2 correct answers to this question.

- **A. All information regarding available jobs and additional information pertaining to employment are displayed in the CSB site.**
- B. When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to an applicant tracking system.
- **C. When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to the CSB site.**
- D. The customer maintains their own career site in addition to the CSB career site.

Answer: A,C

Explanation:

Comprehensive and Detailed In-Depth Explanation:

A fully hosted CSB site is managed by SAP, serving as the primary career platform. Let's detail its key features:

* Option B (All information regarding available jobs and additional information pertaining to employment are displayed in the CSB site): Correct. CSB consolidates job listings, benefits, and culture details in one hosted platform.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "A fully hosted CSB site displays all available job listings and supplementary employment information, such as benefits and culture, serving as the central hub for candidate career exploration."

* Reasoning: On careers.bestrun.com, candidates find "Software Engineer" jobs, "Health Benefits" info, and "Our Culture" content, all managed by SAP, reducing customer hosting needs.

* Practical Example: For "Best Run," the site includes a "Why Join Us" section alongside job listings, verified in production.

* Option D (When a candidate visits a company's corporate site and clicks a link to view careers, they are directed to the CSB site): Correct. CSB is the designated career destination.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "From the corporate site, candidates clicking a 'Careers' link are directed to the fully hosted CSB site (e.g., careers.company.com), which handles all job-related interactions."

* Reasoning: A link from www.bestrun.com/careers to careers.bestrun.com leverages SAP's hosting, ensuring a seamless transition.

* Practical Example: "Best Run" updates www.bestrun.com to redirect to careers.bestrun.com, tested post-launch.

* Option A: Incorrect. Links go to CSB, not an ATS directly, which is backend.

* Option C: Incorrect. "Fully hosted" implies CSB replaces separate career sites.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Hosted Features).

NEW QUESTION # 46

.....

After years of hard work, our C_THR84_2505 guide training can take the leading position in the market. Our highly efficient operating system for learning materials has won the praise of many customers. If you are determined to purchase our C_THR84_2505 study tool, we can assure you that you can receive an email from our efficient system within 5 to 10 minutes after your payment, which means that you do not need to wait a long time to experience our learning materials. Then you can start learning our C_THR84_2505 Exam Questions in preparation for the exam.

Test C_THR84_2505 Dumps Free: https://www.exams4sures.com/SAP/C_THR84_2505-practice-exam-dumps.html

- Study Your SAP C_THR84_2505: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Exam with Well-Prepared Reliable C_THR84_2505 Exam Registration Effectively ☐ Search for ☐ C_THR84_2505 ☐ and download it for free immediately on (www.prep4sures.top) ☐ C_THR84_2505 Valid Test

[illegible]