

Reliable C_THR84_2505 training materials bring you the best C_THR84_2505 guide exam: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience



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SAP C_THR84_2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	• Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Thema 2	• Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Thema 3	• Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

Thema 4	• Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.
Thema 5	• Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
Thema 6	• Job Delivery: This section of the exam measures the competency of Implementation Specialists in configuring job delivery mechanisms, including job postings and integrations with external platforms to ensure jobs are accurately distributed.
Thema 7	• Implement Advanced Analytics: This section of the exam assesses the skills of SAP Consultants in setting up and utilizing advanced analytics tools that track candidate behavior, site traffic, and performance metrics for actionable insights.
Thema 8	• Other Career Site Setup: This section of the exam measures skills of SAP Consultants in configuring additional site features like data capture forms, metadata tags, and search engine optimization settings to enhance site performance and engagement.
Thema 9	• Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.

>> C_THR84_2505 Fragen Antworten <<

C_THR84_2505 PDF - C_THR84_2505 Quizfragen Und Antworten

Mit einem SAP C_THR84_2505 Zertifikat kann der Berufstätige in der IT-Branche bessere berufliche Aufstiegschancen haben. Das SAP C_THR84_2505 Zertifikat ebnet den Berufstätigen in der IT-Branche den Weg zur erfolgreichen Karriere!

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience C_THR84_2505 Prüfungsfragen mit Lösungen (Q54-Q59):

54. Frage

What tasks related to job distribution are you responsible for? Note: There are 3 correct answers to this question.

- A. Work with job boards to arrange special pricing for your customer.
- **B. Train your customers how to populate their preferred sources in the Career Site Builder Site Source Editor.**
- C. Deliver jobs directly to compliance job boards.
- **D. Conduct the job delivery intake meeting.**
- **E. Create the customer's standard XML feeds.**

Antwort: B,D,E

55. Frage

Which of the following are leading practices regarding the Source Tracker functionality? Note: There are 3 correct answers to this question.

- A. If a source that the customer requests is NOT available to enable in the Site Source Editor, submit a support ticket to request that the source be created.
- **B. Adding a tracking link enables reporting in Advanced Analytics for manually posted jobs.**
- **C. Before a recruiter manually posts a job online, they should generate a tracking link from Recruiting > Source Tracker > Campaign URL Builder.**

- D. Enable your customer's Source Tracker options from Command Center.
- E. When setting up the Source Tracker for your customer, enable all possible sources.

Antwort: B,C,D

56. Frage

When choosing to use a standard URL for their career site with Career Site Builder, which of the following configuration options are available to customers? Note: There are 2 correct answers to this question.

Solution:

Option C

Customers provide a unique subdomain (e.g. the name of their company), and the remainder of the URL is the generic SAP framework (jobs.hr.cloud.sap). For example: mycompany.jobs.hr.cloud.sap

Reference: <https://learning.sap.com/>

Option D

Since the URL is part of SAP's domain, SAP manages both the DNS and SSL certificates on behalf of the customer.

Reference: <https://learning.sap.com/>



- A. Customers can choose a subdomain that is unique to their organization and the rest of the URL will be generic: <subdomain>jobs.hr.cloud.sap.
- B. SAP maintain the DNS and SSL certificates on behalf of the customer, when using the standard URL.
- C. Customers can choose a subdomain and domain that is completely unique to their organization when using the standard URL for their career site.
- D. Existing customers wishing to transition to a standard URL can maintain 2 active URLs for up to 12 months, 1 primary and 1 secondary, during the transition period.

Antwort: A,B

57. Frage

Which are some leading practices when using a link on a career site? Note: There are 3 correct answers to this question.

- A. If blue text is used on the site, ensure that it's always used to represent links.
- B. When a user clicks on the link, immediately display what the user expects to see.
- C. Include multiple links to the customer's corporate site.
- D. Populate the title text for each link.
- E. All external links from the career site should open in the same browser window.

Antwort: A,B,D

Begründung:

Comprehensive and Detailed In-Depth Explanation:

Links on Career Site Builder (CSB) sites should be intuitive, accessible, and user-friendly, aligning with web standards. Let's evaluate the leading practices:

* Option A (Populate the title text for each link): Correct. Title attributes improve accessibility and provide context for screen readers and SEO.

* SAP Documentation Excerpt: From the Career Site Builder Accessibility Guide: "Populate the title attribute for each link (e.g., title='View Sales Jobs') to enhance accessibility for screen readers and provide context for search engines."

* Reasoning: On careers.bestrun.com, a link `<a href="/sales" title="View Sales Jobs">Sales</a>` helps a visually impaired user understand the destination via JAWS. This is set in CSB > Pages > Link Settings.

* Practical Example: "Best Run" adds "View All Jobs" title text, improving usability.

* Option D (When a user clicks on the link, immediately display what the user expects to see):

Correct. Links must meet user expectations for trust and efficiency.

- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Ensure that clicking a link immediately displays the expected content, such as a job list for 'View Jobs,' to maintain candidate trust and usability."
 - * Reasoning: A "Careers" link on www.bestrun.com should load careers.bestrun.com, not a 404 error. This is tested post-configuration.
 - * Practical Example: "Best Run" ensures "Apply Now" links to the application form, verified in a user test.
 - * Option E (If blue text is used on the site, ensure that it's always used to represent links): Correct.
- Consistent styling signals interactivity.
- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "If blue text is designated for links, apply it consistently across the site to signal clickable elements to candidates."
 - * Reasoning: On careers.bestrun.com, blue "Learn More" links (e.g., #0000FF) distinguish from black text, set in CSB > Global Styles > Link Color.
 - * Practical Example: "Best Run" uses blue for all links, tested for uniformity.
 - * Option B: Incorrect. Multiple corporate links clutter the site; one is sufficient.
 - * Option C: Incorrect. External links typically open in new tabs for UX, configured with `target="_blank"`.

58. Frage

What are some SAP recommended guiding principles to achieve clean core operations. Note: There are 3 correct answers to this question.

- A. Establish regular housekeeping tasks and procedures.
- B. Integrate clean core practices in the end-to-end value process chain.
- C. Define roles and responsibilities as part of a process transformation office.
- D. Establish an organizational structure, technical foundation, and transformation met
- E. Establish release management.

Antwort: A,B,E

59. Frage

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