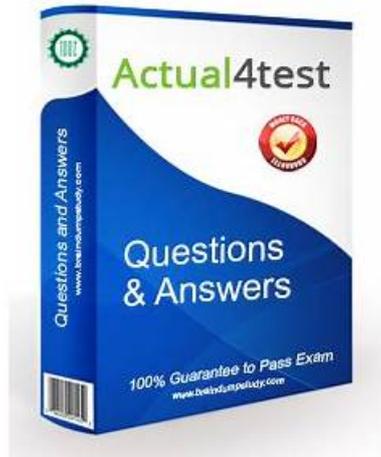


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## SAP C\_THR85\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q68-Q73):

#### NEW QUESTION # 68

Where in Admin Center can you import position data when you use the Legacy Position Nomination Method?

- A. Import Extended User Information
- **B. Position Management: Import Positions**
- C. Import and Export Data
- D. Position Management: Position Setup

**Answer: B**

#### NEW QUESTION # 69

Where do you enable the option to rank successors?

- A. Admin Center → Org Chart Configuration
- **B. Admin Center → Nomination Setup**
- C. Provisioning → Import/Export Data Model
- D. Provisioning → Edit Org Chart Configuration

**Answer: B**

#### NEW QUESTION # 70

Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile. What do you do?

- **A. Change the order using the arrows in Configure People Profile.**
- B. Change the order of the fields in the Succession Data Model.
- C. Change the order in Matrix grid report icon configuration.
- D. Change the order of the fields in the Edit Org Chart configuration.

**Answer: A**

### NEW QUESTION # 71

Where in the Succession Data Model do you configure the label of the Department field?

- A. Background Element
- B. View Template
- C. Standard Element
- D. Scorecard

**Answer: C**

### NEW QUESTION # 72

Which Succession Management tools allow you to nominate employees to talent pools? Note: There are 2 correct answers to this question.

- A. Development plan
- B. Succession talent card
- C. Talent Search results page
- D. Career worksheets

**Answer: B,C**

### NEW QUESTION # 73

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