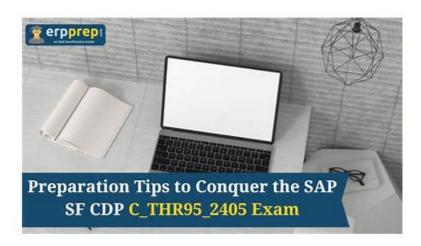
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SAP C_THR95_2405 Exam Syllabus Topics:

Topic	Details
Topic 1	 Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.
Topic 2	 Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.

Topic 3	Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 4	Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 5	Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q33-Q38):

NEW OUESTION #33

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- A. Learning Activities Template XML
- B. Form Template Settings in Admin Center
- C. Development Plan Template XML
- D. Manage Templates in Admin Center

Answer: C

NEW OUESTION #34

Which of the following key elements can be displayed on the Role node in the Career Path? Note: There are 3 correct answers to this question.

- A. Number of people holding this role
- B. Expected competency rating
- C. Job code
- D. Number of successors for this role
- E. Number of skills needed to take the job role

Answer: A,C,E

NEW QUESTION #35

An employee of your customer receives the following error when accessing a Career Worksheet tab: "No Career Worksheet currently exists for your account. Please contact your Administrator for more information." Where would an administrator enable this permission?

- A. Permission roles > User Permissions > Career Development Planning
- B. Permission roles > Administrator Permissions > Manage Goals
- C. Permission roles > User Permissions > Goals
- D. Permission roles > Administrator Permissions > Manage Career Development

Answer: A

NEW QUESTION #36

Employees have access to the development plan. The administrator wants to grant access to the Career Worksheet and the Suggested Roles in the Career Development module. Which permissions need to be enabled? Note: There are 2 correct answers to this question.

- A. Career Worksheet Suggested Roles Access permission
- B. Miscellaneous Permissions for Career Path

- C. Career Worksheet Access permission
- D. Career Development Plan Access permission

Answer: A,C

NEW QUESTION #37

What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- A. Qualtrics
- B. SAP Jam
- C. TBH positions
- D. Achievements

Answer: B,D

NEW QUESTION #38

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