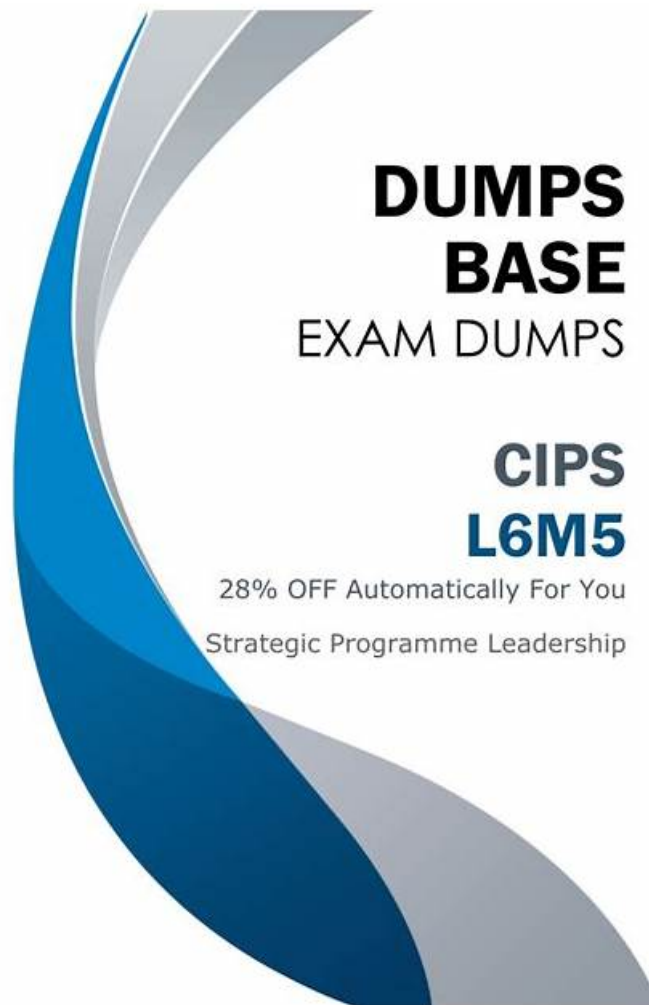# Reliable CIPS L6M5 Braindumps Files | Accurate L6M5 Test

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Topic	Details
Topic 1	• Understand the role of culture on achieving program success: This section measures the skills of Organizational Development Specialists in understanding organizational culture's impact on program success. It covers identifying culture types and levels within organizations. A key skill measured is critically assessing organizational culture's influence.
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Topic 3	• Understand program leadership approaches: This section measures the skills of Programme Leaders in understanding strategic cost management approaches. It covers budgetary control, value engineering, and cost transparency methods. A key skill measured is assessing strategic cost management techniques effectively.

CIPS Strategic Programme Leadership Sample Questions (Q80-Q85):

NEW QUESTION # 80
Joanne is preparing a contract for the construction of a large shopping center.
The project includes 52 retail units, several restaurants, and a parking facility.
Joanne's company has contracted Construct Ltd under a Turnkey project.
She is using a Gantt chart as a schedule in the contract.
Q: What type of payment mechanism is being used in this contract?
Answer Options:

- A. Cost Reimbursable
- B. Fixed Lump Sum
- C. Activity Schedule
- D. Bill of Quantity

Answer: C

Explanation:
The correct answer is Activity Schedule (p.60). A Gantt chart is a time-based project planning tool, typically used in Activity Schedule contracts, where payments are tied to the completion of specific tasks. Other payment methods, such as Fixed Lump Sum and Bill of Quantity, do not rely on this approach. [P.60]

NEW QUESTION # 81
Liability limitation often focuses on which of the following types of loss, which is said to be the most unpredictable and most significant in the case of a default on a contract?

- A. repudiatory
- B. consequential
- C. direct
- D. anticipatory

Answer: B

Explanation:
Consequential loss is considered the most unpredictable and significant, hence it is often the focus of liability limitations.

NEW QUESTION # 82

The Human-Relations Model describes a type of organization with a set of values. Which TWO of the following apply?

- A. low levels of flexibility
- B. a focus on the external environment
- C. high levels of flexibility
- D. a focus on internal business functions

Answer: C,D

Explanation:
The Human-Relations Model (p.193) values flexibility and internal focus.
Organizations encourage open communication and participative decision-making.
Option 2 (low flexibility) is incorrect.
Option 4 (external focus) describes a market-driven structure. [P.193]

NEW QUESTION # 83

Dave, Head of HR, is introducing the "Person-Organization Fit" model.
Q: What will this help achieve?
Answer Options:

- A. Better relationships with suppliers
- B. More successful recruitment
- C. Ensuring staff meet their KPIs
- D. Less discrimination in the workplace

Answer: B

Explanation:
The Person-Organization Fit model helps in hiring employees whose values align with the organization (p.194).
Option A relates to performance management, not hiring.
Option C addresses diversity policies, not cultural fit.
Option D focuses on supplier relations, not internal recruitment. [P.194]

NEW QUESTION # 84

Jennifer is drafting a contract with a "termination for convenience" clause.
Q: What obligations should be included in this clause? (Select all that apply.)

- A. The return of any advance payments
- B. The smooth transition of services to a new supplier
- C. The destruction of confidential information

Answer: A,B,C

Explanation:
A termination for convenience clause outlines the responsibilities when a contract is ended early by mutual agreement (p.135).
Returning advance payments ensures fairness.
Destroying confidential data prevents misuse.
Smooth service transition minimizes disruptions.
A review meeting is not mandatory, so it is incorrect. [P.135]

NEW QUESTION # 85

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