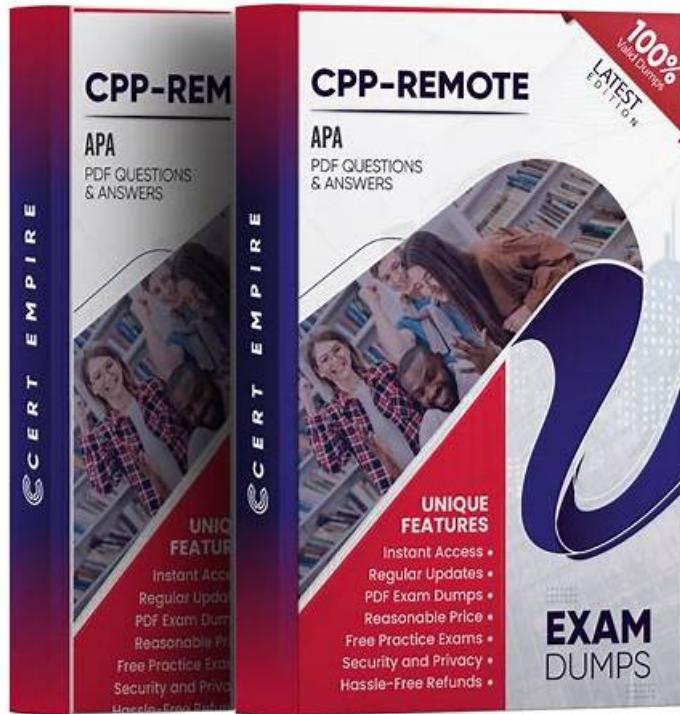


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APA Certified Payroll Professional Sample Questions (Q34-Q39):

NEW QUESTION # 34

All of the following validations should be performed each pay period before finalizing the payroll register EXCEPT:

- A. Confirm ACH file
- B. Compare batch totals
- C. Review negative deductions
- D. Identify zero dollar net pay

Answer: A

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Before finalizing a payroll register, validations ensure accuracy:

- * Check for negative or unusual values
- * Identify \$0 net pay(can be a red flag)
- * Compare batch totalsto prevent imbalance

ACH confirmationis part of thepost-processing transmission phase, not the validation of the payroll register itself.

NEW QUESTION # 35

Choose the statement that represents the best implementation of internal control:

- A. The bank is instructed to send canceled checks directly to the payroll manager
- B. Supervisors input increases and new hires to the payroll master file
- C. Payroll computes cost-of-living increases for employees
- D. Payroll master file changes are reviewed by human resources

Answer: D

NEW QUESTION # 36

Maintaining current job descriptions assists in all of the following management areas EXCEPT:

- A. Determining department goals
- B. Hiring new staff
- C. Training employees
- D. Evaluating achievements

Answer: A

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Job descriptions support:

- * Hiring: Define qualifications and expectations
- * Training: Guide performance development
- * Evaluation: Serve as a basis for performance reviews

Determining department goalsis a strategic planningfunction and not directly influenced by job descriptions.

NEW QUESTION # 37

Employee Dan, a sales representative, is reimbursed for business travel expenses incurred for out-of-town trips. Dan completes an expense report each month showing the date expenses were incurred and receipts substantiating the amount of the expenses. In August, Dan's employer reimbursed travel expenses of \$500 for meals, \$1,200 for hotels, and \$900 for airfare. Choose the answer that properly reflects the income Dan must declare and the corporate tax deduction that Dan's employer may claim

- A. Dan's income = \$250; Employer's deduction = \$2,600
- B. Dan's income = \$0; Employer's deduction = \$2,600
- C. Dan's income = \$0; Employer's deduction = \$2,350
- D. Dan's income = \$500; Employer's deduction = \$2,350

Answer: C

NEW QUESTION # 38

Based on the following info, calculate the total deductions from the next paycheck.

* YTD total wages: \$28,500
* Monthly salary: \$3,000
* Pay frequency: Biweekly
* 2019 Form W-4: Married, 2 allowances
* 401(k): \$139
* Pretax medical: \$50
* Union dues: \$25
* Charitable donation: \$10

- A. \$125.96
- B. \$349.96
- C. \$210.96
- D. **\$314.96**

Answer: D

Explanation:

* Gross Pay = \$3,000 ÷ 2 = \$1,500
* 401(k) = \$139
* Pretax = \$50
* Union dues = \$25
* Charity = \$10
Subtotal deductions (pre-FIT and FICA): \$224

Assume approx:

* FIT = \$35
* FICA = \$55
Total # \$314.96

NEW QUESTION # 39

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