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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 2	Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 3	Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 4	Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

Topic 5	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting exam collection, C-THR92-2505 actual test

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q38-Q43):

NEW QUESTION # 38

Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

- A. Select the font, font size, and font style options for the text.
- B. Select an image to display inline within text.
- C. Add a link to an existing canvas report.
- D. Select the background color, numeric list options, and indentation for the text.
- E. Upload an image to display before or after the text.

Answer: A,D,E

Explanation:

In a Simple Text component within SAP SuccessFactors:

- * Upload an Image to Display Before or After the Text (B):
- * You can enhance the text component by adding images that appear before or after the text for visual emphasis.
- * Select Background Color, Numeric List Options, and Indentation (C):
- * Customizing background color, applying numbered lists, and adjusting indentation are supported for formatting text.
- * Select Font, Font Size, and Font Style Options (D):
- * Full control over text appearance, including font, size, and style, is provided in the Simple Text component.

NEW QUESTION # 39

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Current Headcount by Location		End of Previous Year Headcount by Location	
Location	Count	Location	Count
Amsterdam (2500-0001)	5	Atlanta (1710-2015)	4
Atlanta (1710-2015)	10	Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	6	BRNO (9200-0002)	1
BRNO (9200-0002)	3	Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5	Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8	Beijing (2800-BJ01)	39
Barcelona (2300-0002)	1	Berlin (1010-0001)	50
Beijing (2800-BJ01)	4	Bogota - Colombia (7600-0100)	2
Berlin (1010-0001)	1	Boksburg (9000-1002)	19
Bogota - Colombia (7600-01...	3	Boston (1710-2017)	5
Boksburg (9000-1002)	2	Boston (1400-0001)	1

Note: There are 2 correct answers to this question.

- A. Set the Range type to Offset.
- B. Set a filter on Hire Date (Range).
- C. Set the Range type to Standard.
- D. Set a filter on Hire Date (Member).

Answer: A,B

Explanation:

- * Understanding the Problem
- * The data source displays only current (active) employees, so the table must filter records to show headcount at the end of the previous year.
- * Explanation of Correct Answers
- * B (Hire Date Range): Applying a range filter on the hire date ensures only employees who were active within the required timeframe are included.
- * D (Offset Range Type): Using an offset type range adjusts the filter dynamically to capture the relevant period for the previous year.
- * Why Other Options are Incorrect
- * A (Standard Range Type): Does not allow for dynamic date adjustments.
- * C (Hire Date Member): Members are static and not suited for dynamic date filtering.

References

- * SAP SuccessFactors Story Reporting Time Filter Documentation

NEW QUESTION # 40

You are using a Multi-Dataset table report without Business Intelligence Reporting Tools (BIRT). What are characteristics of the report output? Note: There are 2 correct answers to this question.

- A. Report results are shown on separate tabs in the output.
- B. Data is joined in the query.
- C. Data is NOT joined in the query.
- D. Report results are shown on a single tab in the output.

Answer: A,C

Explanation:

When using a Multi-Dataset Table Report without Business Intelligence Reporting Tools (BIRT), the following characteristics apply:

- * Report results are shown on separate tabs in the output (A):
- * Each dataset's output is displayed on its respective tab. This is because the data is not integrated or merged in the query.
- * Data is NOT joined in the query (D):
- * Multi-dataset reports without BIRT do not perform data joins. Each dataset is treated independently.

NEW QUESTION # 41

What is a prerequisite for using the SuccessFactors standard canvas report templates?

- **A. The customer must have enabled the templates in Provisioning.**
- B. The templates must have been downloaded from the Success Store.
- C. The templates must have been loaded within Report Center.
- D. The customer must have licensed SuccessFactors Employee Central

Answer: A

Explanation:

* Enabling Templates in Provisioning:

* SuccessFactors standard canvas report templates must be enabled in Provisioning by an implementation partner or SAP administrator before they can be used.

NEW QUESTION # 42

You have created a custom MDF object to track company car information. You need to be able to create story reports on the data of the custom MDF object. What must you do to enable a custom MDF object to be listed in the Available Data section of Query Designer?

- A. Create a custom schema join using the Report Schema Join Manager tool.
- B. Update the Report Object Configuration Entity record for the object and set it as a root report object.
- **C. Update the Report Object Configuration Entity record for the object and associate the object with a schema.**
- D. Create a Report Schema Configuration Entity Record.

Answer: C

Explanation:

* Scenario Analysis

* Custom MDF (Metadata Framework) objects, such as company car information, must be configured properly to appear in the Available Data section of the Query Designer.

* Solution

* Updating the Report Object Configuration Entity (ROCE) record to associate the custom MDF object with a schema ensures it is recognized in the reporting layer.

* Why Other Options are Incorrect

* A: Creating a custom schema join is not necessary to make the object available.

* C: Report Schema Configuration Entity is not applicable in this context.

* D: Setting it as a root report object is not required for inclusion in Query Designer.

References

* SAP SuccessFactors Reporting Configuration Guide

NEW QUESTION # 43

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