

Reliable SAP C_HRHPC_2505 Dumps Files - Exam C_HRHPC_2505 Questions Answers



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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 3	Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 4	Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 6	Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 7	Point-to-Point Integration (Employee Central, Employee Central Configuration)

Topic 8	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 9	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q21-Q26):

NEW QUESTION # 21

Which of the following tables is used for non-test payroll results to store the period and link between the other tables?

- A. P2RX_RT
- B. HRDCT_TPY_RGDIR
- C. PYC_D_PY_MSG
- **D. HRPY_RGDIR**

Answer: D

NEW QUESTION # 22

You are integrating SAP SuccessFactors Employee Central (EC) to SAP SuccessFactors Employee Central Payroll (ECP). What activities must you perform as prerequisites? Note: There are 2 correct answers to this question.

- **A. Enable the Correction Phase Indicator**
- B. Match pay components in EC to wage types in ECP
- C. Align personnel areas and personnel subareas with EC
- **D. Set up SAML2.0 single sign-on**

Answer: A,D

NEW QUESTION # 23

For what do you use the Analytics Designer Type when defining a set of dimensions when creating the query conditions? Note: There are 2 correct answers to this question.

- A. Payroll process
- B. Team criteria
- **C. KPI drill down**
- **D. Root cause analysis**

Answer: C,D

NEW QUESTION # 24

Which applications can you use to remove unnecessary alerts in the Payroll Control Center for the payroll processes?

- A. My Alerts
- B. Manage Processes
- C. My Processes
- D. Manage Policies

Answer: A,B

NEW QUESTION # 25

Where can you import/export the Corporate Data Model XML?

- A. Under Succession Management in Provisioning
- B. Under Manage Data in the Admin Center
- C. Under Managing Documents in Provisioning
- D. Under Configure Object Definitions in the Admin Center

Answer: D

NEW QUESTION # 26

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