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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 2	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 3	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.

Topic 4	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q32-Q37):

NEW QUESTION # 32
How is time data derived in the following Time Category types of Time Type Group? Note: There are 2 correct answers to this question.

- A. Calculated Time: Time data is derived from the output of a time valuation.
- B. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- C. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- D. Calculated Time: Time data is derived from the work schedule of an employee.

Answer: A,C

NEW QUESTION # 33
How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- B. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- C. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.
- D. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

Answer: C

NEW QUESTION # 34
Which object should you upload to create accruals based on recorded times?

- A. Time Account Type
- B. Time Collector
- C. Accrual Calculation Base
- D. Accrual Calculation Account Type Base

Answer: C

NEW QUESTION # 35

What is the purpose of the check tool?Note: There are 2 correct answers to this question.

- A. To correct inconsistent data
- B. To display incorrect configuration
- C. To send data to reporting
- D. To fix all data issues in the system

Answer: A,B

NEW QUESTION # 36

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week.Which option will you select in the Time Account Type object?

- A. Accrual creation offset[days] = 0
- B. Accrual creation offset[days] = -1
- C. Accrual creation offset[days] = 1
- D. Accrual creation offset[days] = -2

Answer: B

NEW QUESTION # 37

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