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Implementation Consultant - SAP SuccessFactors Time Management Questions Answers



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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 2	<ul style="list-style-type: none">Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 3	<ul style="list-style-type: none">Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 4	<ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 5	<ul style="list-style-type: none">Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

Topic 6	<ul style="list-style-type: none"> • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q62-Q67):

NEW QUESTION # 62

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.
- B. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.
- C. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4. Set Amendment Allowed to No.
- D. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4. Set Amendment Allowed to Yes.

Answer: B

NEW QUESTION # 63

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types. What are some possible reasons? Note: There are 3 correct answers to this question.

- A. The Country/Region assigned to Time Type and Time Profile have different codes.
- B. The Country/Region assignment is missing in both Time Profile and Time Type.
- C. The Country/Region is assigned to Time Profile, but missing in Time Type.
- D. The Country/Region assigned to Time Type and Time Profile have the same code.
- E. The Country/Region is assigned to Time Type, but missing in Time Profile.

Answer: A,C,E

NEW QUESTION # 64

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023. When is the automatic Period-End Processing calendar executed?

- A. 2023-01-01 00:00:00
- B. 2023-04-01 00:00:00
- C. 2023-03-31 00:00:00
- D. 2022-12-31 00:00:00

Answer: B

NEW QUESTION # 65

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Initialize Rule
- **B. Save Rule**
- C. Validate Rule
- D. Post Save Rule

Answer: B

NEW QUESTION # 66

Which of the following can lead to automatic absence recalculation? Note: There are 3 correct answers to this question.

- **A. Changes in the Temporary Time Information object**
- **B. Changes to the Holiday Calendar in Job Information**
- C. Changes in the Holiday Calendar object
- **D. Changes to the Work Schedule in Job Information**
- E. Changes in the Work Schedule object

Answer: A,B,D

NEW QUESTION # 67

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