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We understand our candidates have no time to waste, everyone wants an efficient learning. So we take this factor into consideration, develop the most efficient way for you to prepare for the C-HRHFC-2411 exam, that is the real questions and answers practice mode, firstly, it simulates the real SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid test environment perfectly, which offers greatly help to our customers. Secondly, it includes printable PDF Format, also the instant access to download make sure you can study anywhere and anytime. All in all, high efficiency of C-HRHFC-2411 Exam Material is the reason for your selection.

SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 2	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 3	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

Topic 4	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 6	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 7	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 8	• Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.
Topic 9	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 10	• Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q30-Q35):

NEW QUESTION # 30
Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.
How do you define the filter for the status of the organizational object?

- A. By configuring the SAP ERP integration add-on on the data record level
- B. By configuring the integration content in the middleware on the data record level
- C. By configuring the integration content in the middleware on the object level
- D. By configuring the SAP ERP integration add-on on the object level

Answer: C

NEW QUESTION # 31

With SAP ERP to Employee Central packaged integration, which of the following parameters do you need to set on a sender adapter using the OData upsert operation?
Note: There are 3 correct answers to this question.

- A. Content type
- B. Credential name
- C. Authentication type
- D. Address
- E. Adapter type

Answer: B,D,E

NEW QUESTION # 32

In Business Integration Builder, a customer needs to format the value entered in SAP SuccessFactors Employee Central when it differs from the expected value in SAP ERP.
Which of the following can be used to specify which direction the rule is defined in the Value Conversion rule?

- A. I/O indicator
- B. Parameter 2
- C. Employee Central field
- D. Parameter 1

Answer: A

Explanation:
TheI/O Indicatorin aValue Conversion Rulespecifies the transformation direction:
* "I"(Inbound to ERP),
* "O"(Outbound to EC), or
Reference: SAP BIB Value Mapping Configuration Guide

NEW QUESTION # 33

Which organizational structure objects can you replicate as organizational units from SAP SuccessFactors Employee Central to SAP ERP?
Note: There are 2 correct answers to this question.

- A. Positions
- B. Location
- C. Divisions
- D. Departments

Answer: C,D

NEW QUESTION # 34

Your customer wants to delete and reload employee job information by using the OData API.
Which operation parameter must you use in the OData API query with the upsert action?

- A. purgeType=reload
- B. purgeType=incremental
- C. purgeType=reloadfull
- D. purgeType=full

Answer: D

NEW QUESTION # 35

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