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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q79-Q84):

NEW QUESTION # 79

You need to configure the RFC connection from the SAP ERP system to communicate with SAP Integration Suite. Where can you find the endpoint URL for the Target Host field in SAP ERP?

- A. Monitor Message Monitoring# Sender Parameters
- B. Monitor Message Monitoring # All Integration Flows
- C. Manage Integration Content # Deployed Integration Flow
- **D. Configure Packaged Integration# Process Parameters**

Answer: D

Explanation:

The endpoint URL for RFC communication with SAP Integration Suite is available under "Configure Packaged Integration # Process Parameters". This URL is critical for correctly routing IDoc data between systems.

Reference: SAP Cloud Integration Handbook - RFC Target Host Configuration

NEW QUESTION # 80

Your customer uses the SAP SuccessFactors to SAP ERP UI integration in the Side-by-Side deployment model. Which of the following is a valid use case in SAP SuccessFactors?

- **A. The employee checks the pay statement created in SAP ERP.**
- B. The HR administrator enters additional data that is needed for SAP ERP.
- C. The HR business partner views open positions in SAP ERP.
- D. The manager triggers a change to working time for an employee in SAP ERP.

Answer: A

Explanation:

In Side-by-Side UI integration, employees can access SAP ERP-generated documents like payslips directly from EC, using embedded links or mashups. This is a common and validated use case.

Reference: Side-by-Side Deployment Use Case Scenarios - UI Integration

NEW QUESTION # 81

Which tools are used to combine synergies for transporting, mapping, transforming, and receiving data when performing master data migration and replication between SAP SuccessFactors and SAP ERP?

Note: There are 2 correct answers to this question.

- A. Integration Center
- **B. Infoporter**
- **C. HRIS Sync**
- D. Business Integration Builder

Answer: B,C

NEW QUESTION # 82

In Business Integration Builder, a customer needs to format the value entered in SAP SuccessFactors Employee Central when it differs from the expected value in SAP ERP.

Which of the following can be used to specify which direction the rule is defined in the Value Conversion rule?

- A. Parameter 1
- B. Parameter 2
- **C. I/O indicator**
- D. Employee Central field

Answer: C

Explanation:

The I/O Indicator in a Value Conversion Rule specifies the transformation direction:

* 'I'(Inbound to ERP),
* 'O'(Outbound to EC), or
Reference: SAP BIB Value Mapping Configuration Guide

NEW QUESTION # 83

During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the "Set inactive user status" switch in view V_ECPAO_CONSTANT?

- **A. Inactive users are migrated last.**
- B. The background job that sets inactive user status is NOT run.
- C. The background job that sets inactive user status is marked for review.
- D. Inactive users are NOT migrated.

Answer: A

NEW QUESTION # 84

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