

SAP C-HRHPC-2411 Actual Test Answers - C-HRHPC-2411 Passleader Review



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SAP C-HRHPC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of SAP Administrators and covers the integration between Employee Central Payroll and SAP Financials. It emphasizes ensuring seamless data flow between payroll and financial modules. A skill to be measured is managing integration points effectively.
Topic 2	<ul style="list-style-type: none">Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Topic 3	<ul style="list-style-type: none">Authorizations In Payroll Control Center: This section of the exam measures the skills of SAP Administrators and covers managing authorizations within the Payroll Control Center. It emphasizes ensuring proper access controls are in place for payroll functions.
Topic 4	<ul style="list-style-type: none">Payroll Processing: This section of the exam measures the skills of SAP Payroll Administrators and covers the fundamental processes involved in payroll management. It focuses on understanding payroll cycles, calculations, and reporting requirements. A skill to be measured is executing payroll calculations accurately.

Topic 5	<ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 6	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.
Topic 7	<ul style="list-style-type: none"> This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.
Topic 8	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.
Topic 9	<ul style="list-style-type: none"> Decluttered Payroll Results: This section of the exam measures the skills of SAP administrators and covers understanding decluttered payroll results within SAP systems. It focuses on analyzing payroll data structures for reporting purposes. A skill to be measured is interpreting decluttered payroll data accurately.
Topic 10	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q35-Q40):

NEW QUESTION # 35

Which infotypes are included when you replicate employee master data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

Note: There are 3 correct answers to this question.

- A. Recurring Payments/Deductions (IT0014)
- B. Personal Data (0002)
- C. Actions (IT0000)
- D. Insurance (Infotype 0037)
- E. Payroll status (IT0003)

Answer: A,B,C

NEW QUESTION # 36

How many characters can the external code for a cost center have when you replicate employee data from SAP SuccessFactorsEmployee Central to SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: D

NEW QUESTION # 37

What is provided as part of the Best Practices Payroll Control Center Delivery Scope for the Manage Configuration App? Note: There are 3 correct answers to this question.

- A. Pre-configured KPIs for Policy Type for employee count
- B. Pre-configured Validation Rules for Master Data Checks
- C. Default logic classes for Validation Rule types and KPI types
- D. Pre-configured KPIs for payroll error message analysis
- E. Settings for data source instances

Answer: A,B,E

NEW QUESTION # 38

What does the Declustering Tools - Initial Load of Payroll Results report log allow you to verify?

Note: There are 3 correct answers to this question.

- A. Selected processes
- B. Selected client
- C. Selected tables
- D. Selected employees
- E. Selected rows

Answer: C,D,E

NEW QUESTION # 39

You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following would allow you to see which admin(s) claimed various processing activities?

- A. Action Log Viewer
- B. Declustering tool
- C. Job monitor
- D. Role-based permissions

Answer: A

NEW QUESTION # 40

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