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SAP Certified Associate - Implementation Consultant - End-to-End Business Processes for the Intelligent Enterprise Sample Questions (Q34-Q39):

NEW QUESTION # 34

Which element of SAP SuccessFactors Employee Central sets the employee status when employment changes?

- A. Event reasons
- B. Workflows
- C. Business rules
- D. Self-Service

Answer: A

Explanation:

In SAP SuccessFactors Employee Central, Event Reasons are a critical component for setting the employee status when there is a change in employment, such as promotions, terminations, or transfers. Event reasons define the type of change and provide a clear audit trail while triggering workflows and updates to related data records.

References:

- * SAP Help Portal: Event Reasons in Employee Central.
- * SAP SuccessFactors Employee Central Implementation Guide.

NEW QUESTION # 35

Which areas are relevant to Management Accounting? Note: There are 2 correct answers to this question.

- A. Margin Analysis
- B. Product Cost Planning
- C. Financial Statement Reporting
- D. Profit and Loss Accounting

Answer: A,B

Explanation:

Relevant areas in Management Accounting include:

* B. Product Cost Planning: This involves planning and controlling the costs of manufacturing goods or services, essential for profitability analysis and budgeting.

* D. Margin Analysis: Margin Analysis focuses on revenue and costs at a granular level, helping in profitability assessments by products, customers, or regions.

Both areas are crucial for providing management with insights to drive strategic decisions and monitor organizational performance.

NEW QUESTION # 36

Which are follow-on activities after processing payroll in SAP S/4HANA? Note: There are 2 correct answers to this question.

- A. Creating cost center reports
- B. Running employee surveys
- C. Generating payslips
- D. Posting of payroll results to financial accounting

Answer: C,D

NEW QUESTION # 37

You are a consultant on an SAP S/4HANA Cloud Greenfield project.

Which of the following aspects should you focus on to achieve and maintain clean core data quality? Note:

There are 2 correct answers to this question.

- A. Stability
- B. Efficiency
- C. Timeliness
- D. Accuracy

Answer: A,B

NEW QUESTION # 38

Which values need to be settled to Financial Accounting and Margin Analysis during settlement of a production order? Note: There are 3 correct answers to this question.

- A. Variance Categories
- B. Confirmation of Time
- C. Goods issue postings of materials
- D. Price Differences

- E. Work in Progress

Answer: A,D,E

Explanation:

During the settlement of a production order in SAP S/4HANA, specific values are transferred to Financial Accounting (FI) and Margin Analysis (formerly known as Profitability Analysis or CO-PA). The key values settled include:

* Work in Progress (WIP) (A): Represents the value of semi-finished goods that are still in production at the period-end. WIP is calculated during period-end closing and posted to FI to reflect the value of incomplete production.

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* Variance Categories (B): After production order completion, variances between planned and actual costs are calculated. These variances are categorized (e.g., price variance, quantity variance) and settled to FI and Margin Analysis, providing insights into production performance.

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* Price Differences (E): Differences arising from variances between standard costs and actual costs of materials consumed in production. These differences are settled to FI and Margin Analysis to ensure accurate financial reporting.

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Regarding the other options:

* Confirmation of Time (C): Refers to the recording of actual labor time spent on production activities.

While this data updates the production order, it is not directly settled to FI or Margin Analysis.

* Goods Issue Postings of Materials (D): Involves issuing materials to production orders, impacting inventory and production order costs. However, these postings are not settled; instead, they are direct postings to relevant accounts.

Therefore, the correct answers are A, B, and E.

During the settlement of a production order in SAP S/4HANA, specific values are transferred to Financial Accounting (FI) and Margin Analysis (formerly known as Profitability Analysis or CO-PA). The key values settled include:

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NEW QUESTION # 39

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