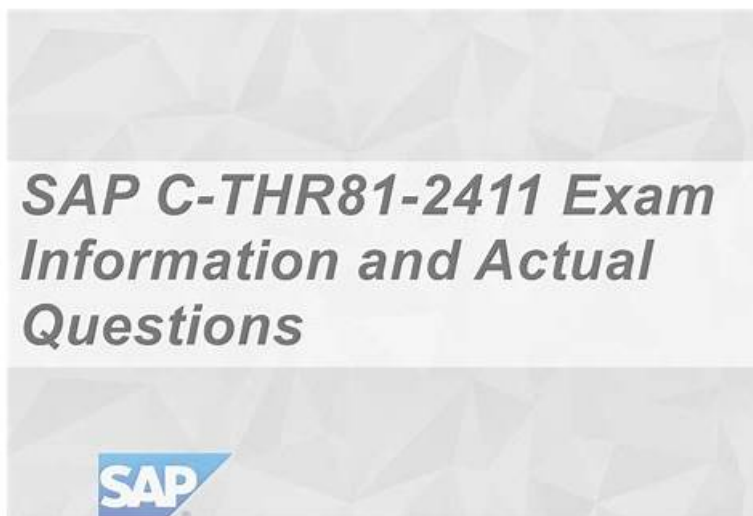


SAP C-THR81-2411 Dumps - Hassle-Free Accomplishment



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SAP C-THR81-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
Topic 2	• Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
Topic 3	• Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.
Topic 4	• Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.
Topic 5	• Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.

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PDF format is pretty much easy to use for the ones who always have their smart devices and love to prepare for SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core (C-THR81-2411) exam from them. Applicants can also make notes of printed C-THR81-2411 Exam Material so they can use it anywhere in order to pass SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core (C-THR81-2411) with a good score.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q52-Q57):

NEW QUESTION # 52

Due to confidentiality reasons, when the HR Business Partner (maintained in Job Relationship) is creating a change in salary for an employee, this action will need to be approved by the manager of the HR Business Partner creating the request.

How do you define this in the workflow when filling in the Approver Type, Approver Role, Context, and Relationship to Approver? Refer to the screenshot to answer the question

The screenshot displays the 'Workflow Configuration' interface in SAP. A large 'SAP' watermark is visible across the center. The interface includes fields for 'Workflow ID', 'Name', and 'Description'. Below these is a 'Future Dated Alternate Workflow' dropdown menu. The main section is titled 'Step 1' and contains several configuration options: 'Approver Type *', 'Approver Role *', 'Roll Transaction', 'Context', 'Relationship to Approver', 'No Approver Behavior', and 'Respect Permissions'. Below this is a 'Workflow Contributor' section with 'Contributor Type *', 'Contributor *', 'Relationship to Approver', 'Context', and 'Respect Permissions'. At the bottom is a 'CC Role' section with 'CC Role Type *', 'CC Role *', 'Relationship to Approver', 'Context', 'Respect Permissions', and 'Email Template Group *'. A diagonal watermark 'pass4training.com' is also present across the lower half of the screenshot.

- A. By selecting in Step 1: Role - Employee HR - Source - Employee
- **B. By selecting in Step 1: Role - Manager - Source - Initiator**
- C. By selecting in Step 1: Role - Self-Source - Initiator
- D. By selecting in Step 1: Role - Employee HR-Source- Initiator

Answer: B

Explanation:

To ensure that the salary change initiated by the HR Business Partner is approved by their manager, you need to configure the workflow with the following details:

* Approver Type: Manager

* Approver Role: Manager

* Context: Initiator (this ensures the approval request is routed to the manager of the person initiating the workflow).

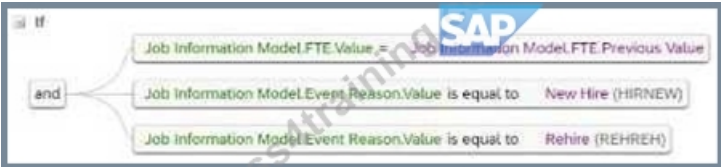
* Relationship to Approver: From the initiator's position, the system derives the relationship to their manager.

Selecting Role: Manager - Source: Initiator in Step 1 aligns with these requirements.

Scenario 2: Approvals for Self-Service

NEW QUESTION # 53

Which condition must be used for the Jobinf_FTE_Comp rule?

- A. 
- B. 
- C. 
- D. 

Answer: C

NEW QUESTION # 54

Your customer needs to set up a workflow to direct approval processes to the head of a business unit. Which approver type do you use?

- A. Dynamic Role
- B. Role
- C. Dynamic Group
- D. Manager

Answer: A

NEW QUESTION # 55

Which of the following are features of the clean core dashboard? Note: There are 2 correct answers to this question.

- A. Customers can grant access to the dashboard to partners.
- B. It can be used in all SAP S/4HANA Cloud editions.
- C. Customers can use the dashboard in the dev, test, and production tenants.
- D. It can be accessed by using SAP For Me.

Answer: A,D

Explanation:

The clean core dashboard offers tools to monitor and maintain clean core operations.

* Access via SAP For Me: The dashboard can be reached through the SAP For Me portal, a customer- centric interface for managing SAP environments.

* Partner Access: Customers can grant partners access to the clean core dashboard, allowing collaborative management and monitoring.

* The dashboard's functionality in specific tenants (like dev, test, production) or availability across all SAP S/4HANA Cloud editions depends on the specific system configurations.

NEW QUESTION # 56

How do you create country/region-specific fields (CSF) for a country that does NOT have pre- delivered Legal Entity CSF fields? Note: There are 3 correct answers to this question.

- A. Create a composite association to the new generic object on Legal Entity.

- B. Update the field criteria of the association.
- C. Update the condition and condition values of the association.
- D. Create a composite association on the new generic object to Legal Entity.
- E. Create a new generic object.

Answer: A,B,E

Explanation:

To create country/region-specific fields (CSF) for a country that does not have pre-delivered Legal Entity CSF fields, follow these steps:

- * Create a New Generic Object: Develop a new generic object to define the specific fields required for the country/region. This object will store the additional data fields pertinent to the Legal Entity.
- * Create a Composite Association to the New Generic Object on Legal Entity: Establish a composite association from the Legal Entity to the newly created generic object. This association links the Legal Entity to the country/region-specific fields, enabling the system to recognize and utilize these fields appropriately.
- * Update the Field Criteria of the Association: Modify the field criteria within the association to ensure that the new fields are correctly associated with the Legal Entity. This step involves setting conditions that determine when the new fields are applicable, based on factors such as country/region.

These steps align with the standard procedures for extending the data model in SAP SuccessFactors Employee Central to accommodate country/region-specific requirements.

NEW QUESTION # 57

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