

SAP C-THR82-2505 Pass Rate - Valid Exam C-THR82-2505 Preparation

5 TIPS TO PASS THE SAP C_THR82_2505 EXAM

01 UTILIZE THE STUDY GUIDE

Understand the structure and the key topics covered in the exam.

TAKE PRACTICE TESTS 02

Websites like ERPPrep provide excellent resources that mimic the format and style of the actual exam.

03 REVIEW SAMPLE QUESTIONS

Familiarize yourself with the types of questions you might face, which can be found on certification preparation sites.

STUDY REGULARLY 04

Set a study schedule that allows you to cover all the material thoroughly and revisit difficult topics.

05 JOIN STUDY GROUPS

Engage with other candidates preparing for the same exam to exchange insights and tips.

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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 2	<ul style="list-style-type: none">• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 3	<ul style="list-style-type: none">• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 4	<ul style="list-style-type: none">• Route Maps: This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 5	<ul style="list-style-type: none">• Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 6	<ul style="list-style-type: none">• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.

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SAP C-THR82-2505 Pass Rate - SAP Certified Associate - SAP SuccessFactors Performance and Goals Realistic Valid Exam Preparation Pass Guaranteed Quiz

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q22-Q27):

NEW QUESTION # 22

Which of the following can a manager use from the Team Overview tab? Note: There are 3 correct answers to this question.

- A. The Stack Ranker, to evaluate competencies and skills for their direct reports
- B. The Confirm 1:1 Meeting button, to send a form to the signature step without opening it
- C. The Get Feedback feature, to collect additional comments on the form
- D. The Ask for Feedback button, to send an e-mail to internal or external users
- E. The Stack Ranker, to evaluate objectives and skills for their direct reports

Answer: A,B,D

NEW QUESTION # 23

In which of the following circumstances will a facilitator NOT be able to finalize a calibration session?

Note: There are 2 correct answers to this question.

- A. When distribution guidelines are enforced but NOT met within the calibration session.
- B. When any of the views in the session include unrated subjects.
- C. When rank column is set as required and some subjects are NOT ranked in the Bin view.
- D. When subjects with comments from the current session are NOT marked as discussed.

Answer: A,C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

A facilitator cannot finalize a calibration session if:

* Rank column required but not completed: If the rank column is mandatory and some subjects are unranked in Bin view.

* Distribution guidelines enforced but not met: If guidelines are mandatory and the distribution does not comply.

Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Calibration Configuration Guide (Q3 2025): "A calibration session cannot be finalized if the rank column is set as required and some subjects are unranked in the Bin view or if enforced distribution guidelines are not met within the session."

Explanation of Options:

- * A. Incorrect: Unranked comments do not prevent session finalization.
- * B. Correct: Unranked subjects with a required rank column prevent finalization.
- * C. Correct: Non-compliant distribution guidelines prevent finalization.
- * D. Incorrect: Unrated subjects do not always prevent finalization unless specifically configured.

Reference:

SAP SuccessFactors Calibration Configuration Guide, Section: "Finalizing Calibration Sessions," Subsection: "Restrictions" (Q3 2025).

NEW QUESTION # 24

Which of the following limits are enforced in the Goal Plan template? Note: There are 2 correct answers to this question.

- A. min-goals
- B. max-weight-per-obj
- C. min-weight-per-obj
- D. max-weight

Answer: B,C

NEW QUESTION # 25

When will ratings be displayed as a drop-down list?

Note: There are 3 correct answers to this question.

- A. When using matrix grid rating scales
- B. When showing numeric values
- C. When using rating scales over 5 points
- D. When using rating scales below 5 points

- E. When hiding numeric values

Answer: A,C,E

NEW QUESTION # 26

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note: There are 2 correct answers to this question.

- A. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form
- B. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form
- C. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form
- D. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form

Answer: B,C

NEW QUESTION # 27

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