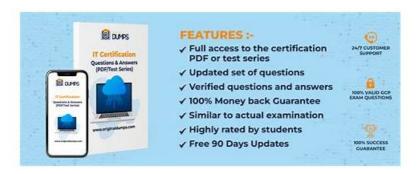
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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.
Topic 3	Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Торіс 4	Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q70-Q75):

NEW QUESTION #70

What category ID is used in the Matrix Classifier XML to enable retirement eligibility?

- A. retirementDate
- B. startDate
- C. hireDate
- D. dateOfBirth

Answer: A

NEW QUESTION #71

Your customer wants to calibrate performance and potential in a session. Which of the following are advantages in a Calibration Session that are unavailable in a Performance-Potential Matrix report? Note: There are 2 correct answers to this question.

- A. You can display Performance and Potential in List View, Grid View or Dashboard.
- B. You can use the drag and drop functionality to change placements in the Matrix View.
- C. You can access continuous performance management (CPM) to see activities and achievements.
- D. You can use a dynamic group to filter subjects in a calibration session view.

Answer: A,B

NEW QUESTION #72

Which of the following attributes can you define for child elements in both standard elements and background elements? Note: There are 2 correct answers to this question.

- A. id
- B. label
- C. lang
- D. required

Answer: A,C

NEW OUESTION #73

Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile. What do you do?

- A. Change the order using the arrows in Configure People Profile.
- B. Change the order of the fields in the Succession Data Model.
- C. Change the order in Matrix grid report icon configuration.
- D. Change the order of the fields in the Edit Org Chart configuration.

Answer: A

NEW OUESTION #74

What types of miscellaneous permissions are supported for MDF talent pools? Note: There are 2 correct answers to this question.

- A. Succession Approval permission
- B. Object Level permission
- C. Field Level Override permission
- D. Succession Planning permission

Answer: B,C

NEW QUESTION #75

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