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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q72-Q77):

NEW QUESTION # 72

Your customer would like to create a Duration Based Program requiring users to finish each Section before advancing to the next. What Program restriction setting should you use?

- A. By Schedule
- B. By Sub-Curriculum
- C. By Requirement Pool
- D. **By Completion**

Answer: D

NEW QUESTION # 73

For which of these content object launch method should you always select the "Mark this object complete when launched" checkbox? (2)

- A. Document type
- B. Browser of document type
- C. **SCORM 1.2**
- D. AICC

Answer: A,C

NEW QUESTION # 74

When working with data files, where can you find the accepted User Field Mapping labels? Note: There are 2 correct answers to this question.

- A. Search Selector file
- B. Gamification Settings
- C. **Connector Workbook**
- D. **Connector Property file**

Answer: C,D

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding User Field Mapping Labels:

* User Field Mapping labels define how user data fields (e.g., User ID, name, department) are mapped between SAP SuccessFactors Learning and external systems (e.g., SAP SuccessFactors HCM) during data imports or integrations.

* Sources for Accepted User Field Mapping Labels:

* Connector Workbook (A):The Connector Workbook provides templates and mappings for user data imports, including accepted field labels.

"The Connector Workbook is a standardized template that defines accepted field mappings for user data imports, including User ID, job code, and other attributes. It is used to ensure data consistency during connector-based integrations" (SAP SuccessFactors Learning Admin Guide, Connectors).

* Connector Property File (B):The Connector Property file specifies configurations for connectors, including field mappings for user data.

"The Connector Property file (e.g., userConnector.properties) includes settings for field mappings, defining how user data fields are interpreted during imports or synchronizations" (SAP SuccessFactors Learning Admin Guide, System Configuration).

* How Field Mappings are Used:

* Administrators use the Connector Workbook to prepare user data files and the Connector Property file to configure how those

fields are processed by the system. Both contain standardized labels for user fields.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Data Integration):

"To map user fields during data imports, refer to the Connector Workbook for accepted labels and the Connector Property file for mapping configurations. These ensure that user data aligns with system requirements."

* Why Other Options are Incorrect:

* Option C (Search Selector file): The Search Selector file is used for configuring search filters, not user field mappings.

"Search Selector files define search criteria and filters, not user data field mappings" (SAP SuccessFactors Learning Admin Guide).

* Option D (Gamification Settings): Gamification Settings control engagement features, not data mappings.

"Gamification Settings manage user engagement features like badges, not user data integration" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Accepted User Field Mapping labels are found in the Connector Workbook and Connector Property file, as specified in options A and B.

NEW QUESTION # 75

An Administrator wants to configure e-mail notifications using HTML. How would they ensure that managers receive a single e-mail with a list of all their direct reports who registered for the class?

- A. Use the default e-mail notification setting, which sends individual emails for each registered user.
- B. Manually compile a list of registered users and e-mail it directly to each manager.
- **C. Customize the e-mail notification using a <LOOP> tag.**
- D. Enroll users directly from the class entity to ensure managers receive one confirmation message for each user enrolled.

Answer: C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Consolidated Notifications:

* To send managers a single email listing all direct reports registered for a class, SAP SuccessFactors Learning uses custom notification templates with specific tags.

* Using the <loop> Tag (C)</loop>

* The <loop> tag consolidates multiple user registrations into a single email.</loop>

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Notification Configuration):

"The <loop> tag in email notification templates allows administrators to consolidate multiple user actions, such as class registrations, into a single email for managers, listing all direct reports."</loop>

* This confirms option C, as the <loop> tag achieves the desired outcome.</loop>

* How to Configure:

* Edit the notification template in System Administration > Configuration > Notification Templates, adding the <loop> tag to list direct reports.</loop>

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Notification Customization):

"To send a single email with a list of direct reports, customize the notification template using the <loop> tag to iterate over registered users. Configure this in System Administration > Configuration > Notification Templates."</loop>

* Why Other Options are Incorrect:

* Option A (Enroll directly): Direct enrollment does not consolidate notifications.

"Direct enrollment sends individual notifications, not a consolidated list" (SAP SuccessFactors Learning Admin Guide).

* Option B (Default setting): The default setting sends individual emails.

"Default notification settings send separate emails for each user" (SAP SuccessFactors Learning Admin Guide).

* Option D (Manually compile): Manual compilation is inefficient and not system-supported.

"Manual compilation is not a supported method for consolidated notifications" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* The Administrator should use the <loop> tag to customize notifications, as specified in option C.</loop>

NEW QUESTION # 76

elect the best answer: How is catalog access granted to users? Please choose the correct answer.

- A. Manually in the User Record
- B. Manually by the Supervisor

- C. Selecting the Domain field of the Catalog record
- **D. Assignment Profiles**

Answer: D

NEW QUESTION # 77

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