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SAP C-THR89-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• Administering Workforce Analytics: SAP consultants delve into configuring user roles and permissions for secure and effective system use. This topic covers setting data quality standards and ensuring compliance, while emphasizing the integration of Workforce Analytics with other SAP SuccessFactors modules to deliver actionable insights. Mastery of these concepts enhances the consultant's ability to manage workforce data effectively.
Topic 2	• Core Workforce and Mobility Specification Document: This topic highlights the role of specification documents in successful project planning. SAP consultants explore the key elements of a workforce mobility specification document and learn how to align these documents with business objectives during implementation. This ensures consistency and clarity in workforce mobility planning.

Topic 3	• Data Questionnaire and Data Standards: The topic provides SAP consultants with best practices for designing data questionnaires that collect meaningful insights. It also focuses on maintaining data consistency in reporting and interpreting collected data for decision-making. These competencies enable consultants to drive informed workforce strategies with reliable data.
Topic 4	• Workforce Analytics Implementation Methodology: This topic offers a comprehensive overview of the SAP Activate methodology for implementation, focusing on key phases and steps. SAP consultants learn to identify and engage stakeholders effectively while fostering user adoption of new tools. These methodologies ensure smooth implementation and acceptance of Workforce Analytics solutions.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics and Planning Sample Questions (Q60-Q65):

NEW QUESTION # 60

Which of the following can you use to explore released APIs?

- A. SAP Integration Suite
- B. SAP Application Interface Framework
- C. SAP Business Accelerator Hub

Answer: C

NEW QUESTION # 61

Which analysis options do NOT apply to all measures in the Core Workforce and Mobility metrics pack? Note: There are 2 correct answers to this question.

- A. Recruitment Source
- B. Critical Job Level
- C. Separation Reason
- D. Managerial/Non-Managerial

Answer: B,D

NEW QUESTION # 62

Which topics are included in the introduction section of the Data Questionnaire?
There are 2 correct answers to this question

- A. Hires and rehires
- B. Reporting periods
- C. Years of history
- D. FTE

Answer: B,C

NEW QUESTION # 63

What tab in the Specification document includes examples of analysis options with customer-specific data that requires transformation?

Please choose the correct answer.

- **A. Code Mapping**
- B. Measure to AO Metrix
- C. Hierarchy Options
- D. Base Inputs

Answer: A

NEW QUESTION # 64

Which of the following are NOT found on the Extract Tables tab of the Specification Document? Please choose the correct answer.

- **A. Mapping level**
- B. Tabic name
- C. Frequency
- D. Extract type

Answer: A

NEW QUESTION # 65

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