

SAP C-THR89-2505 Exam Course - C-THR89-2505 Test Questions Pdf



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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 2	<ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	<ul style="list-style-type: none">• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q72-Q77):

NEW QUESTION # 72

What are some responsibilities of a functional lead consultant during a foundational SAP SuccessFactors Workforce Analytics implementation?

There are 3 correct answers to this question.

- A. Assists in resolving beta site issues
- B. Provide site navigation training
- C. Organize and lead project welcome call
- D. Set up initial test users and roles
- E. Perform the data audit

Answer: A,B,D

NEW QUESTION # 73

While reviewing the Metric Pack and Specification documents, your customer identifies the need for a different formula for standard measures used in benchmarking.

Following the standard implementation approach outlined in the statement of work, what do you tell the customer?

There are 2 correct answers to this question.

- A. The standard Measure that is benchmarked CANNOT be changed
- B. A measure override is required to change the formula
- C. A change order is required to add a new custom measure
- D. The standard measure that is benchmarked can be changed

Answer: B,D

NEW QUESTION # 74

You need to include benchmark data in a custom report created in Report Center that looks like the screenshot below. What component group do you use to create this image?



- A. Image
- B. Chart
- C. Gauge
- D. Data Source

Answer: C

NEW QUESTION # 75

If you do not enable summation level editing, where can the changes be made?

Please choose the correct answer.

- A. Only the top level and lowest levels of the forecast structure
- B. The second level of the forecast structure
- C. Only at the lowest level of the forecast structure
- D. Any level of the forecast structure

Answer: C

NEW QUESTION # 76

What is the metrics pack that is the foundation of Workforce Analytics implementations?

Please choose the correct answer.

- A. Finance Management
- B. Payroll and Benefits
- C. Core Workforce and Mobility
- D. Recruiting

Answer: C

NEW QUESTION # 77

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