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SAP C-THR92-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.
Topic 2	Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.
Topic 3	Tile-Based Dashboard Framework: This topic addresses designing and implementing tile-based dashboards. SAP Consultants learn to customize dashboard tiles for varying user roles and incorporate analytics for actionable insights. Proficiency in this area enables consultants to deliver tailored and visually engaging dashboards.
Topic 4	Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.
Topic 5	Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.
Topic 6	Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.
Topic 7	Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q50-Q55):

NEW QUESTION # 50

What are the requirements for a custom block in People Profile to be reportable in a Story?Note: There are 2 correct answers to this question.

- A. The MDF object must NOT be linked to another schema.
- B. The MDF object must have an externalCode of datatype User.
- C. The MDF object must be linked to a schema as a root object.
- D. The MDF object must have an externalCode of datatype Generic Object.

Answer: C,D

NEW QUESTION # 51

You are building a performance report with the Story report type. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section. Why is the 2019 Performance Review table NOT in the list?

- A. The table does NOT have a Report Object Configuration Entity record.
- B. You do NOT have RBP permission to the fields of the table.
- C. You do NOT have the data access permission to the schema.
- **D. Only related or joined tables appear as available.**

Answer: D

Explanation:

* Schema and Table Relationships

* In SAP SuccessFactors Story Reporting, tables are only displayed in the Available Data section if they have a direct relationship or join with the selected starting table (in this case, Basic User Information).

* Why the 2019 Performance Review Table is Missing

* Since the Basic User Information table is selected, only tables directly related to it will appear.

The 2019 Performance Review Table is likely not joined directly to the User schema.

* Why Other Options are Incorrect

* B (No Report Object Configuration Entity record): The table is present in the schema, so it must have a valid ROCE record.

* C (No RBP permission): This would prevent any access to the table but does not explain its absence from the Available Data section.

* D (No data access permission): This would restrict data access, not the visibility of the table.

References

* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 52

Which tool can you use to create tiles offline?

- A. Detailed Reporting
- B. Advance Reporting
- C. Query Workspace
- **D. YouCalc Designer**

Answer: D

Explanation:

* Purpose of YouCalc Designer

* YouCalc Designer is an offline tool used to create, edit, and customize tiles for dashboards in SAP SuccessFactors. Tiles created in YouCalc Designer can be used to display KPIs or other metrics visually.

* Why Other Options are Incorrect

* B. Query Workspace: This is used for creating queries but not for designing tiles.

* C. Advance Reporting: This is for detailed reporting and data analysis, not tile creation.

* D. Detailed Reporting: This is used for building reports, not dashboards or tiles.

References

* SAP SuccessFactors Tile-Based Dashboards Guide

NEW QUESTION # 53

You want to build a query for a cross-domain report.

What does the system do with fields that are NOT available for this report?

- A. Unavailable fields are marked red.
- B. Unavailable fields are moved to the bottom of the list.
- **C. Unavailable fields are marked gray.**
- D. Unavailable fields are hidden.

Answer: C

NEW QUESTION # 54

You are creating a query for a historical compensation story report in Query Designer. You have added the Job Information table to the query, configured a scope filter, and previewed the result to verify you are returning the appropriate employees. You add the

related table Compensation to the query.



When you preview the query, you only get the current compensation information for the employees. Why do you only receive the current records? Note: There are 2 correct answers to this question.

- A. The Job information table time filter is set to: As of Date > Dynamic Date: Today.
- B. The Query Advanced Filter is set to: Job Information effective start date equal to Dynamic Date Today.
- C. The compensation table time filter is set to: As of Date > Dynamic Date: Today.
- D. The compensation table time filter is set to: Same Filter as First Table.

Answer: B,C

NEW QUESTION # 55

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