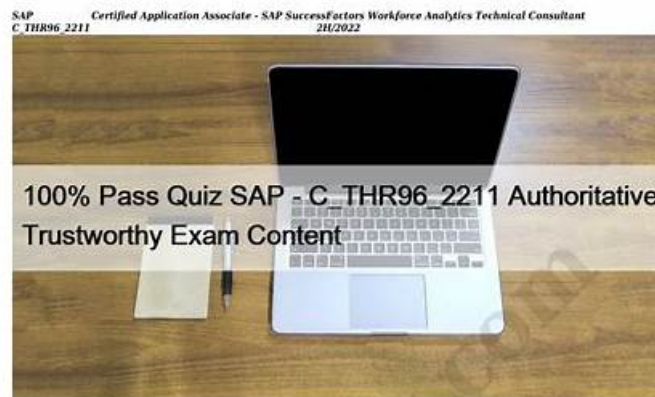


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SAP C-THR92-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Managing Clean Core: This topic focuses on the concept of maintaining a Clean Core within SAP SuccessFactors, a critical aspect for SAP Consultants managing implementations. It emphasizes best practices for minimizing customizations, ensuring seamless updates, and maintaining system integrity.
Topic 2	Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.
Topic 3	Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.
Topic 4	Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.
Topic 5	Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q78-Q83):

NEW QUESTION # 78

You are building a performance report with the Story report type. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section. Why is the 2019 Performance Review table NOT in the list?

- A. Only related or joined tables appear as available.
- B. You do NOT have the data access permission to the schema.
- C. You do NOT have RBP permission to the fields of the table.
- D. The table does NOT have a Report Object Configuration Entity record.

Answer: A

Explanation:

* Schema and Table Relationships

* In SAP SuccessFactors Story Reporting, tables are only displayed in the Available Data section if they have a direct relationship or join with the selected starting table (in this case, Basic User Information).

* Why the 2019 Performance Review Table is Missing

* Since the Basic User Information table is selected, only tables directly related to it will appear.

The 2019 Performance Review Table is likely not joined directly to the User schema.

* Why Other Options are Incorrect

* B (No Report Object Configuration Entity record): The table is present in the schema, so it must have a valid ROCE record.

* C (No RBP permission): This would prevent any access to the table but does not explain its absence from the Available Data section.

* D (No data access permission): This would restrict data access, not the visibility of the table.

References

* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 79

In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note: There are 2 correct answers to this question.

- A. Date fields
- B. Currency fields
- C. Picklist fields
- D. Number fields

Answer: A,C

NEW QUESTION # 80

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- A. Date Options
- B. Runtime Filters
- C. Aggregated Calculated Columns
- D. Calculated Columns

Answer: C

NEW QUESTION # 81

When you format a list report component, which actions can you perform?

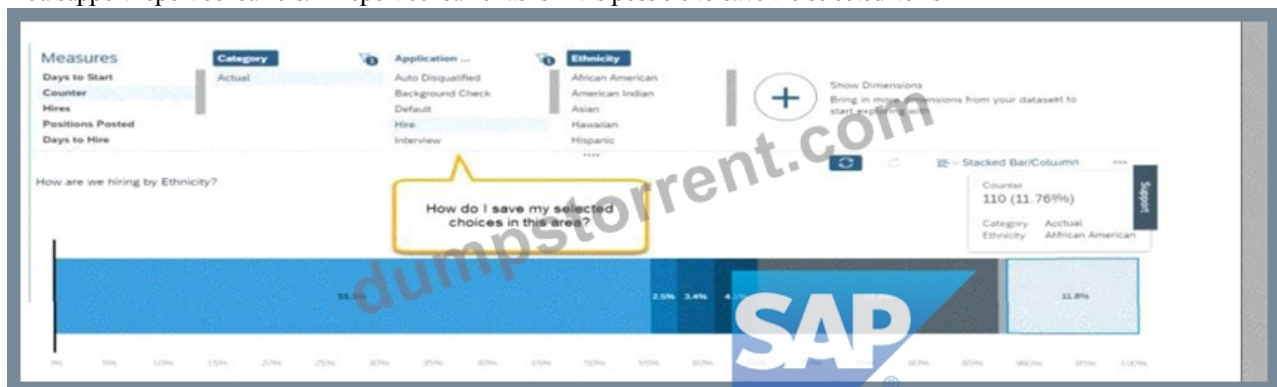
Note: There are 3 correct answers to this question.

- A. Adjust column widths.
- B. Change column types.
- C. Change column headers.
- D. Save formats to a template.
- E. Change the order of columns.

Answer: A,C,E

NEW QUESTION # 82

You support report consumers. A report consumer asks if it is possible to save the selected items



when viewing the detail of a chart in a story report (see screenshot).

How do you tell the report consumer to save the state? Note: There are 2 correct answers to this question.

- A. Select the chart on the canvas, view the action menu, and choose Export.
- B. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State.
- C. View the chart in explorer mode, and choose + New View to create an explorer view.
- D. View the chart in explorer mode, view the action menu, and choose Export.

Answer: B,C

Explanation:

* Saving Chart States in a Story Report SAP SuccessFactors Story Reports provide the ability to save states or views for specific visualizations.

* Explanation of Correct Answers

* B. View the chart in explorer mode, and choose + New View: Explorer mode allows creating a custom view of the chart with selected filters or dimensions.

* C. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State: Bookmarking saves the current state of the chart for easy retrieval later.

* Explanation of Incorrect Answers

* A. Export: Exporting does not save the state; it simply downloads the chart.

* D. Explorer Mode Export: Similar to A, this does not save the state but generates an export file.

References

* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 83

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