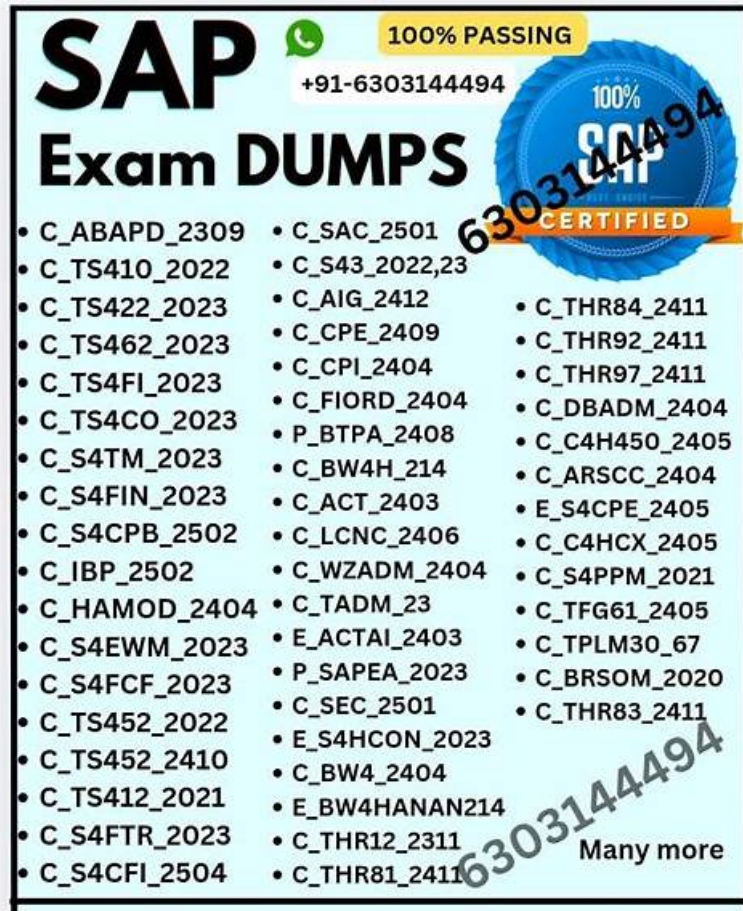


# SAP C-THR92-2411 Latest Dumps - Affordable Price and Free Updates



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- C\_TS452\_2410
- C\_TS412\_2021
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- C\_SAC\_2501
- C\_S43\_2022,23
- C\_AIG\_2412
- C\_CPE\_2409
- C\_CPI\_2404
- C\_FIORD\_2404
- P\_BTPA\_2408
- C\_BW4H\_214
- C\_ACT\_2403
- C\_LCNC\_2406
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- C\_TADM\_23
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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q56-Q61):

### NEW QUESTION # 56

You are creating a query that lists employee information such as name, address, and dependent information. The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set.



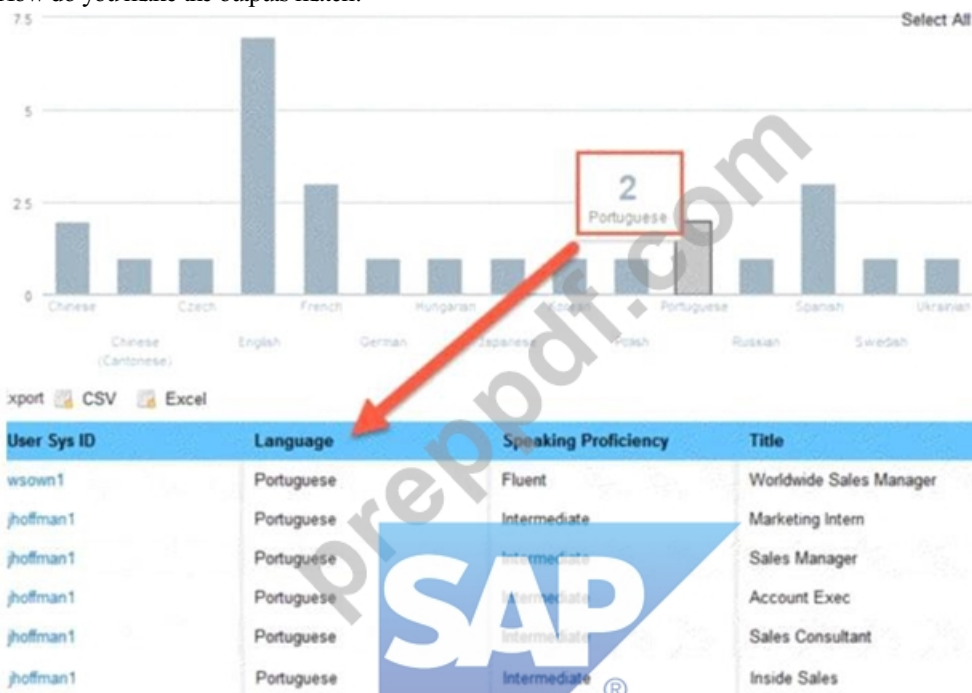
What are the reasons?

- A. Personal Information is joined to both the Dependents table and the Address table with a left join.
- **B. Personal Information is joined to both the Dependents table and the Address table with an inner join.**
- C. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
- D. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.

**Answer: B**

### NEW QUESTION # 57

The drill-down list of a tile contains more entries than the values displayed in a chart (see attached image). How do you make the outputs match?



- **A. Remove the column that would generate multiple entries per metric.**
- B. Remove the category assignment field.
- C. Configure a filter to remove the duplicate column.
- D. Change the metric calculation from Count to Count (Distinct).

**Answer: A**

Explanation:

\* Mismatch Between Drill-Down and Chart Values:

\* The mismatch occurs because the chart aggregates data, while the drill-down includes all entries (even duplicates).

\* Resolution:

\* Identify and remove the column in the drill-down configuration that causes multiple rows per metric (e.g., user-specific fields like title or ID).

\* Why Other Options Are Incorrect:

\* A:Filtering does not eliminate duplicates inherent in the column structure.

\* B:Removing the category assignment field alters the chart structure and is unnecessary.

\* C:Changing to Count (Distinct) affects the chart calculation but does not resolve the drill-down mismatch.

\* SAP SuccessFactors Dashboard Configuration Guide

References and Documentation:

### NEW QUESTION # 58

In Detailed Reporting, what functionality can be used in a calculated column? Note; There are 2 correct answers to this question.

- A. Concatenation
- B. If/Then/Else statement
- C. Average
- D. Data type conversion

**Answer: A,C**

Explanation:

\* Concatenation (A):

\* Calculated columns support concatenating text fields to create combined values (e.g., "First Name + Last Name").

\* Average (C):

\* Aggregating numerical data (e.g., computing the average of a numeric field) is supported in calculated columns.

### NEW QUESTION # 59

What permission type applied to table reports is defined by a combination of the user's View permissions and Target Population in role-based permissions?

- A. Field level permission
- B. Cell level permission
- C. Row level permission
- D. Run report permission

**Answer: B**

### NEW QUESTION # 60

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee.

Which tool must you use?

- A. Aggregated Calculated Columns
- B. Date Options
- C. Runtime Filters
- D. Calculated Columns

**Answer: D**

### NEW QUESTION # 61

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