

# SAP C-THR92-2411 Pdf Demo Download & Detailed C-THR92-2411 Study Plan

## SAP C\_THR92\_2311 Certification Description



The "SAP Certified Application Associate - SAP SuccessFactors People Analytics: Reporting 2H/2023" C\_THR92\_2311 certification exam verifies that the candidate possesses fundamental knowledge and skills in the area of SAP SuccessFactors People Analytics: Reporting. This certificate proves that the candidate can apply the knowledge and skills in projects under the guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors People Analytics: Reporting. This certification is intended for SAP partner consultants implementing the solution. Only registered SAP partner consultants will be provided with provisioning rights once they have been certified. Customers and independent consultants, even if certified, will not be provided with provisioning rights. There are no exceptions to this policy.

## SAP C\_THR92\_2311 Certification Topic Areas

Please see below the list of topics that may be covered within this certification and the courses that cover them. Its accuracy does not constitute a legitimate claim; SAP reserves the right to update the exam content (topics, items, weighting) at any time.

- Story Reports 31% - 40%

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## SAP C-THR92-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Detailed Reporting Tool with Live Data: The focus here is on leveraging live data connections for real-time reporting using the Detailed Reporting Tool. SAP Consultants explore data refresh and synchronization processes, creating up-to-date reports essential for decision-making in dynamic environments.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Report Consumers: This topic examines the various types of report consumers like managers and end-users. SAP Consultants gain insights into understanding user needs and tailoring reports accordingly, ensuring reports are actionable and aligned with consumer expectations.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Provisioning Settings for Reporting: This section explores configuring provisioning settings for the reporting environment. SAP Consultants learn to manage user permissions and roles, ensuring data security and efficient access.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Table Reports: This topic emphasizes creating and managing table-based reports. SAP Consultants explore functionalities, customization options, and methods for presenting data effectively. Mastery here enhances reporting capabilities and ensures clear, structured data presentation.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Advanced Reporting Tool with Replicated Data: This section focuses on utilizing the Advanced Reporting Tool with replicated data sets. SAP Consultants refine techniques to optimize report performance, particularly with large datasets, equipping them to manage complex reporting scenarios effectively.</li></ul>
Topic 6	<ul style="list-style-type: none"><li>Story Reports: This topic teaches SAP Consultants to create and customize Story Reports, blending data visualizations and storytelling techniques for compelling presentations. The integration of diverse data sources ensures insightful and actionable reporting, a core skill for SuccessFactors professionals focused on delivering analytical solutions.</li></ul>
Topic 7	<ul style="list-style-type: none"><li>Canvas Reports and Page Designer: This topic highlights designing Canvas Reports using the Page Designer. SAP Consultants master customizing layouts, formatting reports, and integrating data elements effectively. Knowledge here enhances the ability to create detailed, user-friendly reports aligned with organizational needs.</li></ul>

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q25-Q30):

### NEW QUESTION # 25

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately? Note: There are 2 correct answers to this question.

- A. Set the Range type to Standard.
- B. Set the Range type to Offset.
- C. Set a filter on Hire Date (Member).
- D. Set a filter on Hire Date (Range).

**Answer: B,D**

### NEW QUESTION # 26

Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

- A. Add a link to an existing canvas report.
- B. Upload an image to display before or after the text.
- C. Select the background color, numeric list options, and indentation for the text.

- D. Select an image to display inline within text.
- E. Select the font, font size, and font style options for the text.

**Answer: B,C,E**

Explanation:

In a Simple Text component within SAP SuccessFactors:

- \* Upload an Image to Display Before or After the Text (B):
- \* You can enhance the text component by adding images that appear before or after the text for visual emphasis.
- \* Select Background Color, Numeric List Options, and Indentation (C):
- \* Customizing background color, applying numbered lists, and adjusting indentation are supported for formatting text.
- \* Select Font, Font Size, and Font Style Options (D):
- \* Full control over text appearance, including font, size, and style, is provided in the Simple Text component.

#### NEW QUESTION # 27

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. OR
- B. NOT
- C. AND

**Answer: A**

#### NEW QUESTION # 28

The data source used by the two tables only displays current (active) employees. How would you configure a filter on the table End of Previous Year Headcount by Location to display data accurately?

Current Headcount by Location		End of Previous Year Headcount by Location	
		1 Filter	
Location	Count	Location	Count
Amsterdam (2500-0001)	5	Atlanta (1710-2015)	4
Atlanta (1710-2015)	10	Auckland (NZ01-0001)	5
Auckland (NZ01-0001)	6	BRNO (9200-0002)	1
BRNO (9200-0002)	3	Bangkok (4400-THA1)	7
Bangalore (6200-0001)	5	Barcelona (2300-0002)	1
Bangkok (4400-THA1)	8	Beijing (2800-BJ01)	39
Barcelona (2300-0002)	1	Berlin (1010-0001)	50
Beijing (2800-BJ01)	42	Bogota - Colombia (7600-0100)	2
Berlin (1010-0001)	60	Boksborg (9000-1002)	19
Bogota - Colombia (7600-0100)	3	Boston (1710-2017)	5
Boksborg (9000-1002)	20	Boston (3400-0001)	1

Note: There are 2 correct answers to this question.

- A. Set the Range type to Standard.
- B. Set the Range type to Offset.
- C. Set a filter on Hire Date (Member).
- D. Set a filter on Hire Date (Range).

**Answer: B,D**

#### NEW QUESTION # 29

Which permissions should you assign to allow a user to add a new story that will include Career Development Planning data?

Note: There are 2 correct answers to this question.

- A. Career Development Planning -> Data Access: Report - Story
- B. Report Permission -> Create Report - Story

- C. Career Development Planning -> Career Development Plan (CDP) Access Permission
- D. Report Permission -> Create Report

**Answer: A,B**

## NEW QUESTION # 30

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