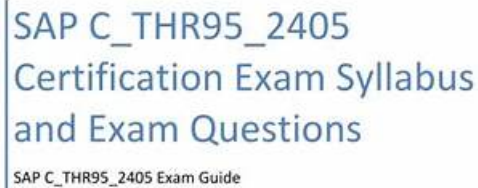


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SAP C-THR95-2405 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Learning Activities: This topic deals with establishing learning activities, creating group activities, and determining capabilities of integration.
Topic 2	Creating Mentoring Programs: The topic focuses on describing, creating, and managing the different types of mentoring programs. It also discusses identifying the necessary permissions for SAP SuccessFactors Mentoring.

Topic 3	Enabling Development Goal Plans: This topic discusses the creation of the Development Goal Plan template in Admin Center. It also focuses on modification of the template fields, the template XML and the template settings.
Topic 4	Configuring SAP SuccessFactors Career Development Planning: This topic is all about the Career Development Module, Career Worksheet V12, Career Development V12 Template permissions, and Career Path Miscellaneous permissions.
Topic 5	Enabling Career Worksheets and Career Paths: This topic covers sub-topics of Career Worksheet XML, Role Readiness Forms, Suggested Roles, and Career Paths.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q72-Q77):

NEW QUESTION # 72

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answer to this question.

- A. Specific Library
- B. Competencies from Form
- C. Exclude Hidden Role
- D. Competencies from Goal
- E. Multiple Category

Answer: A,B,E

NEW QUESTION # 73

Your customer wants to utilize the Readiness Meter in Career Worksheet. Which of the following should you consider when including the Readiness Meter for future roles? Note: There are 2 correct answers to this question.

- A. The new-role-readiness-calculation switch will set a competency not met to the value of zero.
- B. The mapped competencies in Families and Roles must have expected ratings and weights.
- C. The readiness_meter field should be defined in the template and referenced in the field- permissions and plan-layout.
- D. The new-role-readiness-calculation switch will weigh proportionally each competency rating as a percentage of the expected rating.

Answer: C,D

NEW QUESTION # 74

Based on this screenshot, what will a user see after clicking on Expected Rating %? Note: There are 3 correct answer to this question.



- A. A button labeled Import Overall Scores
- **B. A button labeled Compute**
- C. A field labeled Lowest Score
- **D. A button labeled Download**
- **E. A field labeled Highest Score**

Answer: B,D,E

NEW QUESTION # 75

Which action permissions can be used in a development plan? Note: There are 3 correct answer to this question.

- **A. share**
- B. unalign-child
- **C. private-access**
- D. cascade-push
- **E. delete**

Answer: A,C,E

NEW QUESTION # 76

An employee wants to save a new development goal and receives the error message "Comment is required". The comment field CANNOT be accessed. What must you add in the Development Plan XML?

- A. The threaded-feedback switch
- **B. The field permission**
- C. The transcript-disable-fancy-pod switch
- D. The action permission

Answer: B

NEW QUESTION # 77

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