

SAP C-THR95-2505 Certified Questions, Test C-THR95-2505 Lab Questions



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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 3	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

Topic 5	• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q23-Q28):

NEW QUESTION # 23

When a role is made public using Preferred Next Move, where does the job title appear?

- **A. People Profile**
- B. Development Plan
- C. Mentoring
- D. Career Path

Answer: A

NEW QUESTION # 24

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?

Note: There are 3 correct answer to this question.

- A. Development plans can have start dates set using <obj-plan-due>.
- **B. Development plans from the SuccessStore have start and end dates set by default.**
- **C. Development plans can have start and end dates set in the attribute type="date".**
- D. Development plans can have start dates set using <obj-plan-start>.
- **E. Development plans can have start and end dates set in General Settings.**

Answer: B,C,E

NEW QUESTION # 25

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form? Note: There are 2 correct answers to this question.

- A. Exclude competency ratings from the form for succession planning.
- B. Exclude the form in the dashboard processes that are used for current performance reporting.
- **C. Avoid calculating an overall performance rating with the form.**
- **D. Define the employee as the only role in the route map.**

Answer: C,D

NEW QUESTION # 26

Which fields are mandatory for catalog learning in the Learning Activity template? Note: There are 3 correct answers to this question.

- A. learning-activity-deep-link
- B. completed_date
- C. activity
- D. assignee
- E. dev_goals

Answer: B,D,E

NEW QUESTION # 27

Why do employees use the Career Worksheet? Note: There are 2 correct answers to this question.

- A. To view required competencies for each role
- B. To display the expected rating of the record compared to the future rating
- C. To understand the required efforts to move to the future role
- D. To display the required position code description

Answer: A,C

NEW QUESTION # 28

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