

SAP C-THR95-2505 PDF Questions: Accessible Anywhere



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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 2	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 3	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.

Topic 4	• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 5	• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q30-Q35):

NEW QUESTION # 30

Your customer wants to make custom fields reportable in a development template. What action must you take?

- **A. Change the XML of the specific development plan template.**
- B. Modify Processes and Forms in Admin Center.
- C. Set up a job in Job Scheduler in Provisioning.
- D. Create an ad-hoc report in Admin Center.

Answer: A

NEW QUESTION # 31

Where can users view their potential future roles?

- A. Competency Match
- **B. Readiness Meter**
- C. Career Path
- D. Gap Graph

Answer: B

NEW QUESTION # 32

Your client uses the Career Worksheet and wants to update the instructional text. What do you need to do?

- A. Modify the text in the development plan template in Admin Center.
- B. Edit the field in the development plan template in Admin Center.
- C. Modify the field in the Career Worksheet XML.
- **D. Edit the text-replacement tag in the Career Worksheet XML.**

Answer: D

NEW QUESTION # 33

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answer to this question.

- A. A career worksheet template
- B. A development plan template
- C. A learning activity template
- D. A role readiness form template
- E. A mentoring template

Answer: A,B,C

NEW QUESTION # 34

What is the maximum number of mentoring requests that a mentor can receive at a time for an open enrollment or unsupervised program?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: B

NEW QUESTION # 35

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