

SAP C-THR95-2505 Standard Answers, C-THR95-2505 Training Tools



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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 4	Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

Topic 5	Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
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>> SAP C-THR95-2505 Standard Answers <<

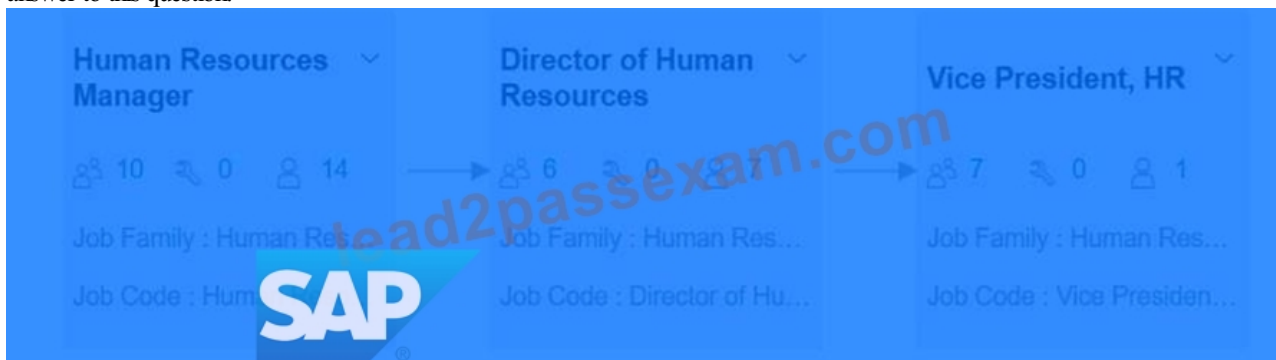
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q28-Q33):

NEW QUESTION # 28

This screenshot shows a Career Path with three role nodes. Which numbers are displayed in each node? Note: There are 3 correct answer to this question.



- A. Number of competencies needed for taking the job role
- B. Number of people who added this role to "Job roles I'm considering"
- C. Number of competencies missing to take the job role
- D. Number of skills needed for taking the job role
- E. Number of people holding this role

Answer: A,D,E

NEW QUESTION # 29

Based on this video, what conclusions can be drawn? Note: There are 2 correct answers to this question.

- A. All 3 targeted roles share at least two competencies among them.
- B. The expected ratings for all competencies in all 3 targeted roles have been defined.
- C. All 3 targeted roles use the same role readiness form templates.
- D. All 3 targeted roles use different role readiness form templates.

Answer: A,C

NEW QUESTION # 30

Your customer wants to capture the competency rating from the Role Readiness form launched within the Career Worksheet. What competencies are rated? Note: There are 2 correct answers to this question.

- A. Competencies from Interview Assessment
- B. Competencies associated with the current role
- C. Competencies associated with the future role
- D. Competencies from Learning Management

Answer: C,D

NEW QUESTION # 31

From which of the following template ID ranges must you assign a number to a Career Worksheet v12?

- A. 2001 - 2999
- B. 4001 - 4999
- C. 0001 - 0999
- D. 5001 - 5999

Answer: D

NEW QUESTION # 32

What can you see with the Mentoring Program Details icon? Note: There are 2 correct answers to this question.

- A. The number of mentees and the number of mentors who declined
- B. The number of mentees who were approved by their managers
- C. The number of mentees and the number of mentors who signed up
- D. The number of mentors who are currently unavailable

Answer: A,C

NEW QUESTION # 33

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