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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 2	<ul style="list-style-type: none">Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.

Topic 3	<ul style="list-style-type: none"> Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP HRM Consultants and covers the replication of organizational data from SAP SuccessFactors Employee Central to SAP ERP.
Topic 4	<ul style="list-style-type: none"> Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 5	<ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q16-Q21):

NEW QUESTION # 16

Which of the following are features of the clean core dashboard?

Note: There are 2 correct answers.

- A. Access can be granted to partners
- B. Accessed via SAP For Me
- C. Available in all SAP S/4HANA editions
- D. Dashboard use in dev, test, and production tenants

Answer: A,B

Explanation:

The Clean Core Dashboard:

* Can be accessed via SAP For Me

Reference: SAP Clean Core Dashboard Documentation

NEW QUESTION # 17

Your customer is using the cust_shop custom generic object in SAP SuccessFactors Employee Central. This custom object is associated with the standard division Metadata Framework object.

How do you configure the replication of this cust_shop object association to the SAP ERP system?

- A. Create BAdI implementation for the generation of relationships in SAP ERP.
- B. Define value mapping details for the mapping of association type to the relationship type.
- C. Configure the value mapping entity for the cust_shop object and assign it using the field mapping for the relationship template.
- D. Configure the field mapping for the cust_shop object and assign the division value mapping entity to the division field.

Answer: D

NEW QUESTION # 18

What design-time components are needed for external event notifications in EC?

Note: There are 3 correct answers.

- A. Business rule

- B. Entity to trigger event
- C. Role
- D. Consumer
- E. Subscriber

Answer: B,D,E

Explanation:

Forexternal event notifications, you must define:

* The entity where the event occurs

* The subscriber that listens to the event

Reference: SAP EC OData Events Framework Documentation

NEW QUESTION # 19

After executing an OData API query on your customer's SAP SuccessFactors Employee Central instance, you receive an HTTP timeout. What does SAP recommend you do?

- A. Execute a test login API query.
- B. Retry the query immediately.
- C. Wait five minutes and retry.
- D. Refresh metadata and retry.

Answer: D

NEW QUESTION # 20

You migrate organizational objects from SAP ERP to SAP SuccessFactors Employee Central. For which activity do you use transaction SFIOM_KMAP_OSI?

- A. Specify the organizational object IDs to be migrated.
- B. Activate synchronization of object IDs.
- C. Verify that the key mapping table is updated.
- D. Check the migration status for object IDs.

Answer: C

Explanation:

Transaction SFIOM_KMAP_OSI is used to verify and maintain key mappings between SAP ERP organizational object IDs and those used in Employee Central. This step is critical to ensure data integrity across systems after migration.

Reference: SAP Organizational Data Migration Guide - Key Mapping Validation Section.

NEW QUESTION # 21

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