

SAP C_HRHFC_2411 Valid Test Format, Reliable C_HRHFC_2411 Dumps Ebook



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The SAP C_HRHFC_2411 certification exam offers a great opportunity to advance your career. With the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid certification exam beginners and experienced professionals can demonstrate their expertise and knowledge. After passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid (C_HRHFC_2411) exam you can stand out in a crowded job market. The C_HRHFC_2411 certification exam shows that you have taken the time and effort to learn the necessary skills and have met the standards in the market.

SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 2	SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 3	Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP: This section of the exam measures the skills of SAP System Analysts and covers replicating employee master data from SAP SuccessFactors Employee Central to SAP ERP systems. It emphasizes ensuring accurate employee records in both systems.

Topic 4	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 6	SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q13-Q18):

NEW QUESTION # 13

Which packaged integrations are only specific to the Side-by-Side deployment model? Note: There are 2 correct answers to this question.

- A. Organizational Data from SAP ERP HCM to SAP SuccessFactors Employee Central
- B. Employee Master Data from SAP ERP HCM to SAP SuccessFactors Employee Central
- C. Organizational Data from SAP SuccessFactors Employee Central to SAP ERP HCM
- D. Employee Master Data from SAP SuccessFactors Employee Central to SAP ERP HCM

Answer: A,B

NEW QUESTION # 14

Which mapping must be set up if you want to replicate employee master data that includes country-specific fields?

- A. Primary
- B. Value
- C. Field
- D. Secondary

Answer: B

NEW QUESTION # 15

Your customer wants to delete and reload employee job information by using the OData API. Which operation parameter must you use in the OData API query with the upsert action?

- A. purge Type=reload
- **B. purge Type=full**
- C. purge Type=incremental
- D. purge Type=reloadfull

Answer: B

NEW QUESTION # 16

In a Side-by-Side deployment model, which module can be optional for either SAP ERP or SAP SuccessFactors?

- A. Organizational Management
- **B. Payroll**
- C. Time & Attendance
- D. Workforce Analytics

Answer: B

Explanation:

Payroll can remain in either SAP ERP or be moved to SAP SuccessFactors EC Payroll based on customer needs in a Side-by-Side model. It does not mandate replication or coexistence, allowing flexibility.

Reference: Deployment Models - Side-by-Side Setup Guide.

NEW QUESTION # 17

Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

- A. OData API Reference Guide
- **B. OData API Data Dictionary**
- C. OData API Audit Log
- D. OData API Basic Authentication Configuration

Answer: B

NEW QUESTION # 18

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