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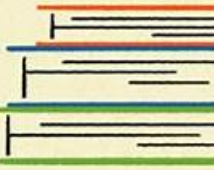P.S. Free 2025 SAP C_HRHPC_2411 dumps are available on Google Drive shared by TestValid: https://drive.google.com/open?id=12WM-m4PpEBBh9IYa1l06Me8NKYODy1DR

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SAP C_HRHPC_2411 Exam Syllabus Topics:

Topic	Details

Topic 1	• Payroll Control Center Configuration: This section of the exam covers configuring the Payroll Control Center for effective payroll management. It emphasizes setting up necessary parameters and controls for payroll operations. A skill to be measured is configuring control center settings correctly.
Topic 2	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of SAP Administrators and covers point-to-point integration scenarios involving time-off management in Employee Central. It emphasizes ensuring accurate data synchronization for employee time-off records.
Topic 3	• Payroll Processing: This section of the exam measures the skills of SAP Payroll Administrators and covers the fundamental processes involved in payroll management. It focuses on understanding payroll cycles, calculations, and reporting requirements. A skill to be measured is executing payroll calculations accurately.
Topic 4	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers the principles of maintaining a clean core within SAP systems. It emphasizes minimizing custom modifications to enhance system agility and upgradeability. One skill to be measured is identifying unnecessary customizations effectively.
Topic 5	• Point-to-Point Integration (Employee Central, Employee Central Configuration): This section of the exam measures the skills of the target audience and covers point-to-point integration scenarios between Employee Central and its configuration settings. It focuses on establishing direct connections for data exchange. A skill to be measured is configuring point-to-point integrations accurately.
Topic 6	• Payroll Control Center Tools:
Topic 7	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of System Administrators and covers the provisioning settings necessary for configuring Employee Central Payroll. It focuses on establishing foundational settings for payroll processing. A skill to be measured is configuring provisioning settings accurately.
Topic 8	• This section of the exam measures the skills of SAP Payroll Administrators and covers various tools available within the Payroll Control Center. It focuses on utilizing these tools for monitoring and managing payroll processes efficiently. A skill to be measured is leveraging control center tools effectively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors for Employee Central Payroll Sample Questions (Q85-Q90):

NEW QUESTION # 85

How many characters can the external code for a cost center have when you replicate employee data from SAP SuccessFactorsEmployee Central to SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: A

NEW QUESTION # 86

A cost center was changed, and you must manually trigger the initial replication from SAP S/4HANA Finance to Employee Central Payroll.Which application do you use?

- A. Maintain Communication User
- B. Replicate by Replication Model
- C. Communication System
- D. Communication Arrangements

Answer: B

NEW QUESTION # 87
Which processes does the payroll process manager perform using the process configuration page? Note: There are 2 correct answers to this question.

- A. Create processes
- B. Start processes
- C. Reassign processes
- D. Edit processes

Answer: A,D

NEW QUESTION # 88
What is the recommended maximum field length for the pay component foundation object due to restrictions in SAP SuccessFactorsEmployee Central Payroll?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: D

NEW QUESTION # 89
Which of the following can trigger retroactive accounting by default? Note: There are 2 correct answers to this question.

- A. Time-sheet information received late
- B. Late entry of employee mobile number
- C. Deviation from the work schedule in the past
- D. Retroactive email address change

Answer: C,D

NEW QUESTION # 90
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