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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	<ul style="list-style-type: none">Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 3	<ul style="list-style-type: none">Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

Topic 4	<ul style="list-style-type: none"> Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 5	<ul style="list-style-type: none"> Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q75-Q80):

NEW QUESTION # 75

During the Pre-payroll (Monitoring) process an alert was triggered. After reviewing the alert, the Payroll Administrator discovered that there were no issues. What conditions must be satisfied to prevent the alert from being re-generated during a productive payroll process? Note: There are 3 correct answers to this question.

- A. Activate the Keep resolved alerts status option in follow-up processes at the level of the Validation Rule Type configuration**
- B. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been resolved**
- C. The Payroll Administrator should update the alert status of the Pre-payroll (Monitoring) process to indicate that it has been completed**
- D. The Pre-payroll (Monitoring) Process should be specified as a predecessor to the Productive Process**
- E. Activate the Keep completed alerts status option in follow-up processes at the level of Process Type configuration**

Answer: A,B,E

NEW QUESTION # 76

What is the recommended maximum field length for the pay component foundation object in SAP SuccessFactors Employee Central Payroll?

- A. 0**
- B. 1**
- C. 2**
- D. 3**

Answer: C

NEW QUESTION # 77

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. OData**
- B. SOAP**
- C. IDoc**
- D. RFC**

Answer: A,B

NEW QUESTION # 78

What must you do to define a process type when working on the test payroll results? Note: There are 2 correct answers to this question.

- A. Set the corresponding payroll process type category to TP (Test Payroll)**

- B. Set the corresponding payroll process type category to TM (Team Monitoring)
- C. Set the corresponding payroll process type category to MO (Monitoring)
- D. Set the period parameter of the corresponding process type to value 01

Answer: B,C

NEW QUESTION # 79

Payroll Control Center generated several alerts regarding issues with employee master data during the Team Monitoring Process. Why is the team lead unable to find the Alert tile in their Team Management app? Note: There are 3 correct answers to this question.

- A. The Validation Rule for the Team Monitoring Processes setting was NOT enabled in the configuration of Validation Rule Types
- B. The Payroll Process Manager has NOT started the alert handling process using the My Processes app
- C. The Payroll Process Manager assigned the alert handlers directly to the alerts using the My Processes app
- D. The Payroll Process Manager confirmed the Team Monitoring Process using the My Processes app before it was ready

Answer: A,B,C

NEW QUESTION # 80

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