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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q54-Q59):

#### **NEW QUESTION #54**

When you configure work schedules for the Employee Central custom field, which HRIS element must you use?

- A. paymentInfo
- B. employmentInfo
- C. jobInfo
- D. emailinfo

Answer: C

#### **NEW QUESTION #55**

Which dates are used for the retroactive accounting limit? Note: There are 3 correct answers to this question.

- A. Payroll status data
- B. Employee transfer date (FTSD)
- C. Employee hiring date
- D. Payroll alert detailed information
- E. End of probation date

Answer: A,B,C

#### **NEW QUESTION #56**

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Set up payroll events
- B. Check the earliest retro payroll date
- C. Set up standard work schedules
- D. Set up payroll direct deposit

Answer: A,C

#### **NEW QUESTION #57**

Which of the following relates to a minimum set of segments for the Configuration Compound Employee API Query? Note: There are 3 correct answers to this question.

- A. compensation\_information
- B. address information
- C. payment\_information
- D. job\_information
- E. personal\_information

Answer: A,D,E

#### **NEW QUESTION #58**

Which configuration tool enables the replication of ad hoc time accounts from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Time Account Unified Configuration
- B. Configure EC API Query
- C. Intelligent Services
- D. Data replication configuration

Answer: D

#### **NEW QUESTION #59**

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