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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q77-Q82):

NEW QUESTION # 77

Which of the following are characteristics of a Rate Table? Note: There are 2 correct answers to this question.

- A. A Rate Table can be used to calculate per-credit or aggregate commissions.
- B. Rate Table CANNOT be built with Fixed Values or Formulas.
- C. The same Rate Table can be used to calculate both step and straight commissions.
- D. The same Rate Table CANNOT be used in multiple rules.

Answer: A,C

NEW QUESTION # 78

Under which of the following circumstances would you create a rate table instead of a lookup table?

- A. If you need to derive a rate from a formula
- B. If you are using a variable
- C. If you are using step commission
- D. If the rate is stored in a field on the position record

Answer: C

NEW QUESTION # 79

One of your sales representatives is leaving the organization, and another new hire will take on their position. What is the best way to manage this with regard to organization data?

- A. End date the position, create a new position, and assign the new sales representative to the new position.
- B. Create a new version of the position and assign the new sales representative to the new version.
- C. Create a new version of the participant and update the participant information with the information of the new sales representative.
- D. End date the participant record for the former sales representative and create a new participant record for the new sales representative. Assign the new sales representative to the position.

Answer: D

NEW QUESTION # 80

Which of the following are the unique identifiers for a transaction?

- A. Order ID, line number, subline number, and credit type
- B. Order ID, line number, subline number, and compensation date
- C. Order ID, line number, and event type
- D. Order ID, line number, subline number, and event type

Answer: D

NEW QUESTION # 81

Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- A. Submit a dispute.
- B. Accept a compensation plan.
- C. Run Compensate and Pay.
- D. Create a dashboard.

Answer: A,B

NEW QUESTION # 82

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